

# Introduction

In 2021 we began a revision of our standards framework with the aim to harmonize our standards under one unified system and to take the opportunity to align with our organizational Climate+ strategy. You can read more about endeavors for the unified standard [here](#).

In this file you are presented with the first draft of the unified standard criteria that we have released for public consultation. Below you will find information on how to navigate the standard as well as more background information. Please also refer to our summary papers to learn more about the material-specific changes you can find in the standard, published here: <https://textileexchange.org/standards-transition/>

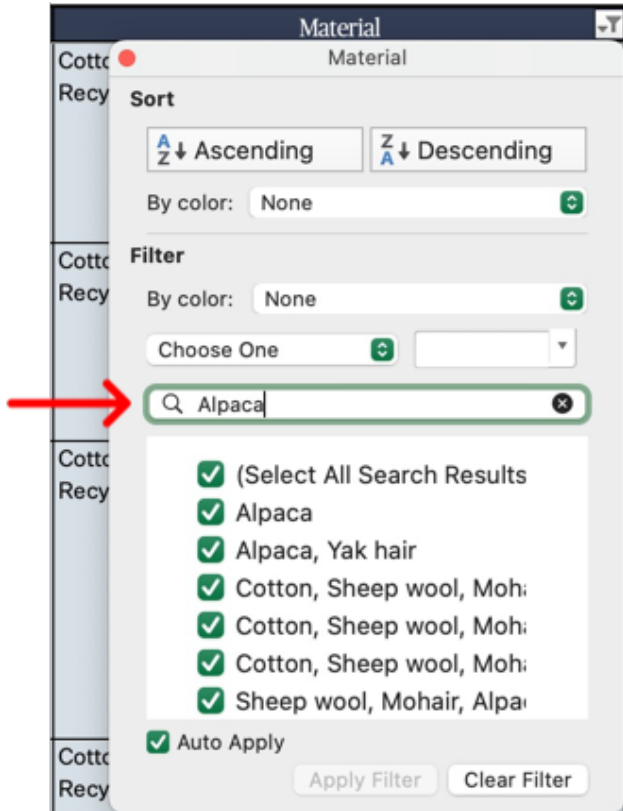
## How to navigate the draft standard

The following table provides an overview of the fibers and materials in the scope of the first draft of the unified standard. The unified standard covers criteria for Tier 4 raw material extraction (e.g., cultivation and extraction of raw materials from the earth, plants or animals) and Tier 3.5 first processing (e.g., ginning, retting, degumming, cottonizing, wool scouring, dissolving pulp, chemical / mechanical fiber recycling). The rest of the supply chain (Tiers 1-3) is not part of the unified standard scope.

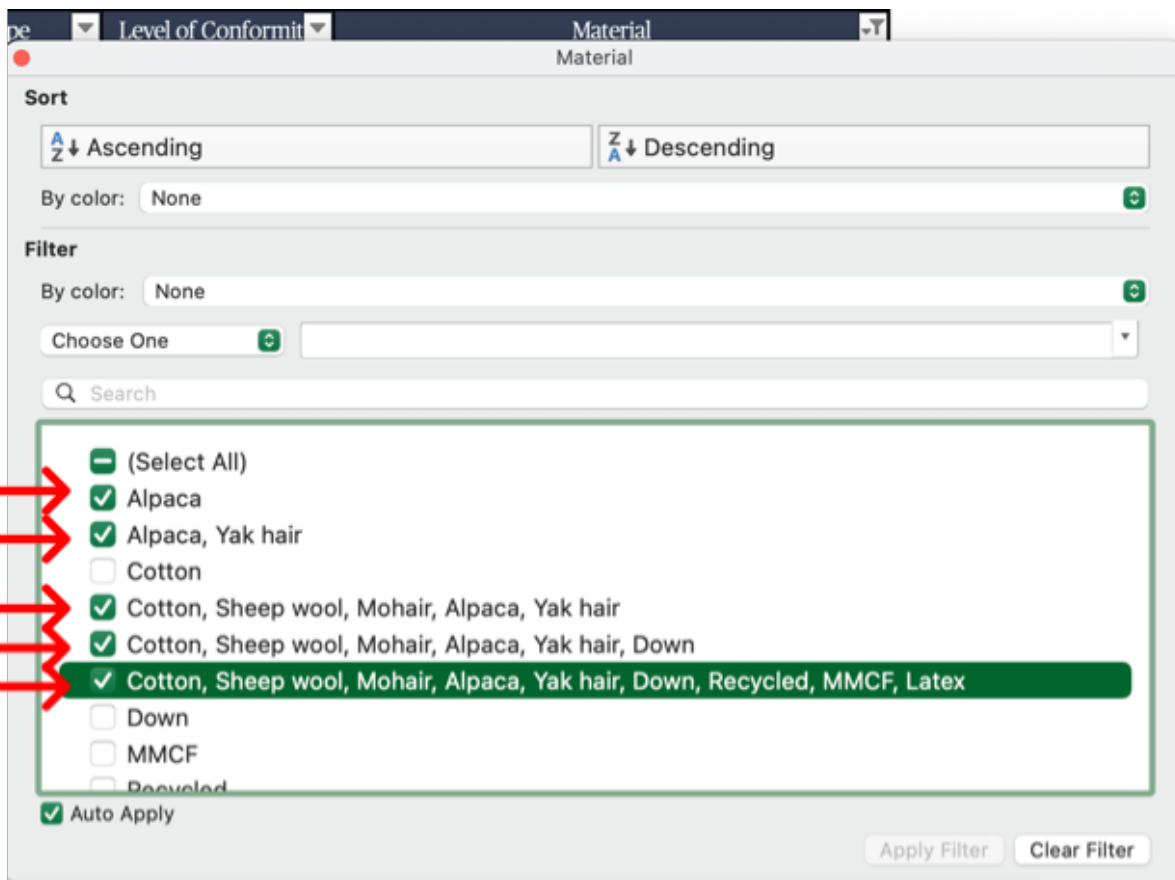
Current Textile Exchange Standards	Applicable “Material” in the unified standard	Notes
Global Recycled Standard (GRS)	Recycled	GRS criteria are revised in the draft standard as “Recycled”; MMCF is captured under Recycled and MMCF
Recycled Claim Standard (RCS)	Recycled	RCS is primarily a chain of custody standard to track a material
Organic Content Standard (OCS)	N/A	OCS is primarily a chain of custody standard to track material; organic is not specifically addressed in the draft standard
Responsible Down Standard (RDS)	Down	RDS criteria are revised in the draft standard as “Down”
Responsible Wool Standard (RWS)	Sheep wool	RWS criteria are revised in the draft standard as “Sheep wool”
Responsible Mohair Standard (RMS)	Mohair	RMS criteria are revised in the draft standard as “Mohair”
Responsible Alpaca Standard (RAS)	Alpaca	RAS criteria are revised in the draft standard as “Alpaca”
Content Claim Standard (CCS)	N/A	The CCS is not part of the draft standard
	Cotton	This is a new fiber crops material developed in the draft standard as “Cotton”
	MMCF	Man-made cellulosic fiber is in the draft standard as “Recycled” and “MMCF”; forest-level land use criteria for virgin raw materials are not part of the standard
	Yak hair	This is a new animal material developed in the draft standard as “Yak hair”

In addition to the traditional PDF format of our standards, for the first time, we are releasing a draft standard in a more interactive excel / spreadsheet file with the intent to allow you to customize your view and to only see and comment on sections or criteria of the standard as they relate to your interest or specialty.

In the excel file version, navigate to the tab that says “unified standard.” Interact with the file by using the filter drop-down function at any column. For instance, when you click on the material column drop-down arrow, you can use the search function by typing the name of the material you are interested in the search box (see red arrow) such as shown here for “Alpaca.” The file will then show the criteria that are tagged to “Alpaca” in the “Material” column.



Alternatively, you can filter by a specific material, as shown below for the example of “Alpaca.” Please note, that you will have to drag the window to a larger size to ensure that you have selected all line items that list the desired material. Filtering this way is a little more prone to error than using the search field but is an alternative option to focus on the material of interest.



The search function within the filter box can be used for any column if you want to look for key words of your interest.

\*Please note that if you are interested in criteria applicable to recycled MMCF, you need to select both “Recycled” and “MMCF.”

Another way to interact with the file is to read it from the top to the bottom.

We thank you in advance for the time you dedicate to this review to help us create a strong unified standard system. We aim to get as much feedback as possible from our stakeholders like you around the globe, so please share the public consultation far and wide.

## About this version

This first draft version of the unified standard contains five thematic sections for cross-cutting criteria:

- Organizational Management
- Human Rights and Livelihoods
- Land Use
- Animal Welfare, and
- Facility / Environmental

The second draft will include refined criteria from the first draft following a review of the feedback received during the first public consultation as well as new sections for Tier 4 related chain of custody, trademark use, group certification models and slaughterhouses when material is collected at these sites. Additional normative documents that support the standard will be part of the second draft as well.

# Scope of the unified standard

The proposed materials within scope pending the final first version of the standard, following two draft consultations, are fiber crops (cotton), animal fibers (sheep wool, alpaca, mohair, and yak hair) and recycled (synthetics, natural/animal fibers, MMCF).

We are also reviewing opportunities to include cashmere, virgin man-made cellulosic fibers (MMCFs), latex/rubber, and biosynthetics. It is worth noting that we intend to create a system that allows additional new materials to be added over time as the standard system evolves.

In addition, we are researching ways to recognize input materials already certified under different certification systems to avoid auditing fatigue from the producers' side. This means some of the materials proposed for the scope may be added through recognition of external standards rather than through direct Textile Exchange raw material certification.

The criteria in this first draft for public consultation cover the majority of the aforementioned areas. An updated second draft, including the final proposed scope, will be released later this year for a second public consultation.

When the desired goal is to make claims on final certified materials, the rest of the supply chain (Tiers 1-3) will need to be certified against Textile Exchange's Content Claim Standard (CCS) representing chain of custody requirements for the tracking and handling of certified materials. The CCS is not scheduled for revision concurrently with the unified standard this year, but it will be the applicable chain of custody standard that supports the implementation of the unified standard system when this becomes effective after 2024. This means Textile Exchange will review the CCS for any necessary updates following the finalization of the unified standard.

Section	The high-level themes in which the unified standard is divided to group criteria by themes.
Sub-section	The next level down to further categorize different themes.
Criterion #	Consecutive numbering consisting of 3 digits to identify the section, subsection, and the given criterion number.
Criterion	Each requirement checked during the audit; a specific TYPE is assigned per Criterion.
Performance Determination	This section includes key guidance, when needed, for how to interpret or audit a specific Criterion, depending on the specific contextual circumstances. Think of it as to display the basic information contained in a User Manual.
Type	<p>Three main types of Criteria:</p> <p><u>"Conformance-Related"</u> to evaluate for certification decision purposes. Depending on the degree of conformance, the Certification Body (CB) either marks as fully met, or shall raise a Non-Conformity Report to address the degree of non-conformance.</p> <p><u>"Leadership"</u>: Aspirational area that demonstrate leadership. When these practices are implemented, there may be specific recognition of the site's leadership in this area. Unlike the "Conformance-Related" criteria, which are mandatory to stay in the system, the "Leadership" criteria are optional. Non-conformance of "Leadership" criteria could be addressed through the issuance of a Recommendation by the CB.</p> <p><u>"Impact Indicator"</u>: represents where we will measure and monitor progress on our Climate+ goal and other key impact areas.</p>
Level of conformity	Level of expected conformance per each Criterion; if not met, a Non-Conformity Report at that level shall be issued by the CB.
Material	Each Criterion shall belong to one or more sources of materials. This is the place to record that, so in the future, we can filter specific standard modules per material source.

**SECTION**

**SUB-SECTION**

1. Organizational Management	1. Fundamental Certification Requirements
	2. Personnel Oversight
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records
	2. Labor Rights
	3. Social Justice
	4. Livelihoods
	5. Specific Contexts - Personnel Housing
	6. Specific Contexts - Management of Waste Pickers for Recycled Inputs
3. Land Use	1. Management Plan
	2. Water
	3. Soil Health
	4. Fertilizers
	5. Pesticides
	6. Biodiversity (land/ecosystem management)
4. Animal Welfare	1. Health and Welfare Plan
	2. Nutrition
	3. Living Environment
	4. Husbandry Procedures
	5. Shearing / Combing
	6. Herd Management
	7. Breeding, Birthing and Caring for Young Animals
	8. Handling and Transport
	9. Handling and Transport managed by the organization
	10. Euthanasia and Slaughtering
5. Facility / Environmental	1. Environmental Management System
	2. Chemical
	3. Waste
	4. Water
	5. Air
	6. Energy Use
6. Supplementary Requirements	1. Group certification model
	2. Chain of Custody
	3. Use of Trademarks
	4. Slaughterhouse

(Draft V2.0)

(Draft V2.0)

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# Draft Unified Standard V1.1

Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
1. Organizational Management	1. Fundamental Certification Requirements	1.1.1	A management representative has been designated as having overall responsibility and authority for achieving the organization's conformity to all applicable certification requirements.	The organization's President or General Manager should be this responsible person; otherwise, another person can be officially designated. The aim is to avoid any potential confusion by the CB as to who has the authority to implement any needed actions within the organization.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification Requirements	1.1.2	The organization's description of its production/ collection site(s), provided to its certification body and to Textile Exchange, is current and accurate and includes the following: a) organization name, b) address, and c) type of activities performed at each site.	The organization shall disclose a complete written description of its operations within the scope of the certificate to its CB and to Textile Exchange.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification Requirements	1.1.3	For auditing purposes, the organization allows access to: a) all sites (including farm-land, buildings, etc.) and processes/ practices included within the certificate's scope; b) all animals within the certificate's scope c) all documents and records related to the standard requirements, which may include financial records; and d) personnel (i.e. staff and subcontractors) for interviewing without any restrictions, and in the absence of management if deemed necessary by the audit team.	Even if the CB is sampling sites to visit, documents to review, or people to interview, the organization shall disclose everything to its auditor. The intention is for the CB to have a clear picture about the full operation, and determine a reasonable sample to audit, in line with the given universe.	Conformance-Related	Critical	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification Requirements	1.1.4	The organization has a written Management Plan in place, which includes the following: a) the management objectives; b) the land tenure status; c) a description of the resources to be managed; and d) the procedures for how the main activities under the certificate scope (i.e., agricultural practices, animal husbandry, etc.) are to be carried out.	The Management Plan is appropriate to the scale and intensity of the operation. The Management Plan shall reflect the current realities; it needs to be a live document with regular updates (at least annually) and calibrations, including lessons learned to change practices or include new ones.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification Requirements	1.1.5	The organization's written Management Plan includes the following: a) a description of the resources to be managed, including the environmental conditions and limitations, the land use, the local socioeconomic conditions, and a profile of adjacent lands; b) strategies for waste management, including its reduction, reuse, and recycling.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification Requirements	1.1.6	The organization maintains a record of its suppliers, including: - their legal name, - their address/location, - what they supply, and - the volume supplied per delivery.	Small Producer: This criterion is not applicable. Medium Producer: Organization maintains a record of direct suppliers but information collected may be incomplete. Large Producer: Organization maintains a complete record of direct suppliers.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification Requirements	1.1.7	The organization maintains a record of its contractors, including: - their legal name, - their address/location, and - the service(s) they provide.	Small Producer: This criterion is not applicable. Medium Producer: Organization maintains a record of direct contractors but information collected may be incomplete. Large Producer: Organization maintains a complete record	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification Requirements	1.1.8	If subcontractors are used, the organization ensures that all relevant requirements related to subcontracting in this Standard are met.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification	1.1.9	All contractors have signed the animal fibers Contractor Declaration before providing their services.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
1. Organizational Management	1. Fundamental Certification Requirements	1.1.10	The organization maintains complete and up-to-date records of relevant documents to demonstrate its conformity with all applicable certification requirements.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification	1.1.11	All records required by this Standard are retained for a minimum of five (5) years.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification Requirements	1.1.12	The organization does not conduct 'parallel production', i.e. all animals of the species included in the certification scope meet the requirements of this Standard.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair, Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
1. Organizational Management	1. Fundamental Certification Requirements	1.1.13	The organization maintains full compliance with all applicable laws and regulations.	To show "full compliance", upon request as deemed necessary for audit evaluation, the organization must be able to present information that demonstrates compliance with applicable laws and regulations, including official proof of payment of any relevant fees and taxes related to the activities under the scope of the certificate. Moreover, the organization has to comply with any other document (i.e., permit or technical document) required by law in order to develop its activities.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	1. Fundamental Certification Requirements	1.1.14	Any current non-compliance by the organization with the applicable laws and regulations, is being addressed with the relevant agency.	This case could be allowed if an unintentional mistake took place. The important element here is that the organization shows awareness and willingness to rectify the situation, adopting measures to avoid it to happen again in the	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	2. Personnel Oversight	1.2.1	For each procedure, plan, and policy, the organization has defined competent personnel as responsible for its implementation.	The CB shall verify that each procedure has a responsible person assigned to it, even if subcontracted services.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	2. Personnel Oversight	1.2.2	Each procedure, plan and policy is reviewed at least annually and updated as necessary.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	2. Personnel Oversight	1.2.3	Personnel have access to this Standard and are aware of the requirements relevant to their assigned responsibilities.	Interviewed personnel must show general knowledge about the full standard requirements, and be able to describe what to do in hypothetical situations when developing their specific responsibilities.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	2. Personnel Oversight	1.2.4	Relevant procedures (e.g. posters or pictograms) are available to personnel in a language they understand.	Relevant procedures must be made available to personnel, according to their local context and academic capacities. As applicable, procedures include for all species: shearing, combing, and castration; and tail docking for	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
1. Organizational Management	2. Personnel Oversight	1.2.5	Personnel receive adequate training and supervision to ensure proper implementation of this Standard, including the organization's management plans, procedures and policies.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
1. Organizational Management	2. Personnel Oversight	1.2.6	Training records are maintained.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.1	The organization has a publicly available commitment to respect internationally recognized human rights, including to: a) avoid causing or contributing to adverse impacts to human rights, and b) prevent or mitigate such impacts linked to its operations.	Small Producer: This criterion is not applicable. Medium & Large Producer: A commitment is in place.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.2	The organization has clear, written policies to meet its commitment to respect internationally recognized human rights, which outline the objectives, strategies, actions and intended outcomes related to each of the following topics, including relevant content from the corresponding section of this Standard: a) Stakeholder Engagement, b) Grievance Mechanism, c) Remuneration, d) Working Hours, e) Child Labor, f) Forced Labor, g) Freedom of Association and Collective Bargaining, h) Discrimination, i) Harassment and Abuse, j) Health and Safety, k) Personnel Housing, l) Indigenous People and Local Community Rights.	Small Producer: This criterion is not applicable. Medium Producer: Policies are in place, though implementation may have not begun. Large Producer: All policies are in place and being fully implemented.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.3	The organization's human rights policies comply with national legislation or with this Standard, whichever is higher.	Small Producer: This criterion is not applicable. Medium & Large Producer: Policies comply with national legislation or this Standard, whichever is higher.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex



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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.4	The organization has a remediation plan for any identified child labor or forced labor risks, including debt bonded labor.	Small Producer: Criterion is recommendation. Medium & Large Producer: Criterion applies.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.5	The organization has identified, assessed and documented the human rights risks associated with its operations, maintains a list of indicators of those risks, and conducts regular assessments of risk as conditions evolve.	Small Producer: This criterion is not applicable. Medium & Large Producer: Criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.6	The organization's risk assessment considers the likelihood, severity and nature of any potential risks of infringement to rights associated with its operations, outlined in the following sections of this Standard: a) Remuneration, b) Working Hours, c) Child Labor, d) Forced Labor, e) Freedom of Association and Collective Bargaining, f) Discrimination, g) Harassment and Abuse, h) Health and Safety, i) Personnel Housing, j) Indigenous People and Local Community Rights.	Small Producer: This criterion is not applicable. Medium Producer: Assessment in place, some sections may be incomplete. Large Producer: Assessment fully in place across each section.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.7	The organization has a publicly available commitment to actively engage with rightsholders and other stakeholders to meet their right to meaningful and effective participation in decisions which may affect them.	Small Producer: Criterion is not applicable. Medium & Large Producer: Commitment in place.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.8	The organization maintains a record of stakeholders who may be impacted by the organization's activities (i.e., a stakeholder map), including the following, where applicable: - personnel, - local communities, - Indigenous Peoples, - local businesses, and - organizations that support or advocate for rightsholders (e.g. civil society organizations, independent unions, etc.).	Small Producer: Criterion is not applicable. Medium Producer: Mapping has begun but is not necessarily complete. Large producer: Full mapping in place.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.9	The organization has a stakeholder engagement plan which includes a schedule for implementation and specific consultation activities, and a written procedure for recording feedback received and actions taken.	Small Producer: Criterion is not applicable. Medium Producer: Stakeholder engagement plan in place, though engagement activities may not have begun. Large producer: Stakeholder engagement plan in place, active stakeholder engagement taking place and plan is regularly updated.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.10	The organization has a grievance mechanism, accessible to all personnel and stakeholders.	Small Producer: Criterion is not applicable. Medium & Large Producer: Criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.11	The organization has a grievance mechanism which is in line with the UN Guiding Principles' Effectiveness Criteria for Non-Judicial Grievance Mechanisms.	Small & Medium Producer: This criterion is not applicable. Large Producer: Criterion applies as recommendation.	Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.12	The organization's grievance mechanism includes procedures for receiving and addressing complaints from personnel and other stakeholders, as well as internal and external remediation guidelines.	Small Producer: Criterion is not applicable. Medium Producer: Criterion applies as a leadership recommendation. Large Producer: Criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.13	The organization has a Recruitment Management System for all personnel, including those recruited via an agency or broker, which includes verification of age of personnel.	Small Producer: This criterion is not applicable. Medium & Large Producer: Criterion applies.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.14	The Recruitment Management System must ensure no fees are collected from personnel as a condition for their recruitment, either by the organization or by an agency/broker used by the organization for recruitment.	Small Producer: This criterion is not applicable. Medium & Large Producer: Criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.15	Where young people under 18 years of age work, or are present in the workplace, the organization has and implements a plan to ensure that the work does not expose them to hazards, and does not interfere with their schooling.	Small Producer: Criterion is recommendation. Medium & Large Producer: Criterion applies.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.16	The organization ensures that personnel hired for permanent or ongoing tasks are hired directly and that all wages and benefits are paid directly.	Small & Medium Producer: This criterion is not applicable. Large Producer: Criterion applies as recommendation.	Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.17	If labor contractors are used, the organization has documentation on how the contractor hires and pays the workers.	Small Producer: This criterion is not applicable. Medium & Large Producer: Organization maintains a record of labor contractors with full information on how the contractor hires and pays the workers.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.18	The organization has an Employment Record System in place for all personnel, including written contracts and documentation.	Small Producer: This criterion is not applicable. Medium Producer: Organization has an employment record system in place including written contracts and documentation, but there may be gaps in the records. Large Producer: Organization has a full employment record system in place.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.19	Employment documents are provided in a format and language that the personnel easily understands.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.20	Contracts/agreements are signed by both the personnel and employer (i.e. the organization or contractor) prior to employment and match what was promised to the personnel upon verbally accepting employment.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.21	The employment contract/agreement includes at least the job description, working hours and pay rate.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.22	Personnel have immediate access to their personal documents, including through the provision of secure storage facilities which enable them to access their own belongings directly and without restriction.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Critical	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.23	The organization maintains records for all young workers, outlining the work they perform, hours they work, and associated potential hazards.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.24	The organization has a Pay Management System in place which tracks the following for each personnel: a) daily start and end times; b) total payment amount for regular working hours (or 48 hours per week, whichever is lower), c) total overtime payment for work performed over regular working hours, d) pay rates for different units of pay (e.g., per unit of time, task or piece); quota amounts; overtime rates; disincentive pay; efficiency pay; etc.); e) payment structures (including mixed job scenarios; piece work; quota-based; casual/as-needed work; etc.); f) number of days of paid leave and unpaid leave earned and used (including for holiday, vacation, sick time, maternity leave, etc.); g) work status (e.g., formal; informal/casual /without social security; temporary visa; subcontractor labor; etc.).	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.25	The pay management system is understandable to all personnel.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.26	All personnel have access to their information and pay.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
2. Human Rights and Livelihoods	1. Policies, Management Systems and Records	2.1.27	The organization has identified a recognized Local Living Wage Benchmark and tracks wages against the value, with a plan as to when and how to meet it.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies as a leadership recommendation.	Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.1	The organization takes a systems approach to identifying and controlling hazards in the workplace, using its risk assessment as a basis to implement preventative health and safety measures, training and procedures.	Small Producer: Criterion is applicable, but may be an informal approach. Medium & Large Producer: Criterion applies fully.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.2	The organization's health and safety measures are at least in line with legal requirements and relevant international conventions, whichever affords the personnel greater protection.	Small Producer: Criterion is not applicable. Medium & Large Producer: Criterion applies fully.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.3	First aid equipment is available that is appropriate to the potential risks on the organizations' site.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.4	At least one member of personnel has completed a first aid training within the last five (5) years.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.5	The organization has employment procedures which identify and prevent discrimination including through recruitment, compensation, benefits, work assignments, access to training, advancement, discipline, termination or retirement.	Small Producer: Criterion is not applicable. Medium & Large Producer: Criterion applies.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.6	The organization has and implements a remediation plan for any identified cases of harassment and discrimination which protect and prioritize the welfare of the victim.	Small Producer: Criterion applies, but may be informal plan. Medium & Large Producer: Criterion applies.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.7	The organization has procedures for identifying and preventing forms of and/or the threat of, verbal, physical, sexual or other harassment and abuse.	Small Producer: Criterion is not applicable. Medium & Large Producer: Criterion applies.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.8	The organization has and implements a remediation plan for any identified cases of forms and/or threats of verbal, physical, sexual or other harassment and abuse, which protect and prioritize the welfare of the victim.	Small Producer: Criterion applies, but may be informal plan. Medium & Large Producer: Criterion applies.	Conformance-Related	Critical	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.9	The organization proactively engages with independent worker representative organization(s) that are present locally and which currently or could potentially support workers, as national law permits.	Small Producer: This criterion is not applicable. Medium & Large Producer: Criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.10	Personnel are not subjected to discrimination or retaliation measures for exercising their right to freedom of association.	Small Producer: This criterion is not applicable. Medium & Large Producer: Criterion applies.	Conformance-Related	Critical	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.11	Where national law restricts workers' organizations from operating, the organization supports the establishment of alternative means of worker organization such as employee representative committees.	Small & Medium Producer: This criterion is not applicable. Medium Producer: This criterion applies as a recommendation only. Large Producer: Criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.12	The organization has and implements a remediation plan for any identified cases of restriction of freedom of association or collective bargaining.	Small Producer: This criterion is not applicable. Medium & Large Producer: Criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.13	The organization has a system to transparently record and communicate the actual working hours (start time and end time) for each personnel during each day of work.	Criterion applies to all producers with workers. Small Producer: May have informal record system.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.14	The organization develops employment procedures and processes to keep regular working hours to within forty-eight (48) hours a week and to ensure workers receive at least one day of rest in seven.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
2. Human Rights and Livelihoods	2. Labor Rights	2.2.15	Personnel are paid annual leave (holiday and vacation), medical leave, and maternity leave.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.16	Where applicable, the organization has a plan to reduce overtime hours to comply with legally required limits, or to not be more than 12 hours in the week, whichever provides more protection to the personnel.	Small & Medium Producer: This criterion applies only as a leadership recommendation. Large Producer: Criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.17	Payments for working hours are made on time and in a form which is acceptable to personnel.	Criterion applies to all producers with workers.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.18	The organization pays at least a minimum wage to all personnel for work performed during the defined regular working hours (not more than 48 hours per week), in accordance with: a) the applicable legal minimum wage, b) CBA negotiated wage, or c) industry standard wage, whichever is higher.	Criterion applies to all producers with workers.  Evaluation: This is reflected in the worker contracts, organizational policies, and wage management system.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.19	The organization develops and implements a plan to increase wages to equal a recognized living wage benchmark.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies as a leadership recommendation.	Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.20	The organization does not require personnel to work overtime and pays a premium for any voluntary overtime according to: a) what is legally required, b) what has been negotiated through a CBA, c) the industry standard, or d) 125% of regular wage, whichever is higher.	Criterion applies to all producers with workers.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.21	If the organization offers loans to personnel, the loan system is within legal limits, terms and conditions are documented, and any interest rate charged to personnel is at a level which does not put undue burden on them for repayment and/or bind them to the job.	Criterion applies to all producers with workers.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.22	If labor contractors are used, organization have documentation on how the contractor hires and pays the workers.	Small Producer: This criterion is not applicable. Medium & Large Producer: Organization maintains a record of labor contractors with full information on how the contractor hires and pays the workers.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.23	Wages are not withheld as a penalty or to force personnel to work as a payment against debt to the organization.	Criterion applies to all producers with workers.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.24	If the organization employs young or child workers, an education/employment plan is in place, for all young workers who are subject to compulsory education laws, to ensure that work does not interfere with their schooling.	Small, Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.25	Where young people under the age of 18 work or are present in the workplace, they are not exposed to hazards.	Small, Medium & Large Producer: This criterion applies.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.26	The organization has and implements a remediation plan for any identified cases of child labor, including working with a local organization specializing in remediation to support the child or Child Labor Monitoring System where they exist.	Small, Medium Producer: This criterion applies. More time may be required for remediation. Large Producer: This criterion applies.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.27	The organization maintains a record of any child labor issues identified and the remediation process/outcomes.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
2. Human Rights and Livelihoods	2. Labor Rights	2.2.28	The organization has and implements a remediation plan for any risk indicators of forced or bonded labor identified in this standard's risk assessment requirements, which protects and prioritizes the welfare of the laborer.	Small Producer: This criterion is not applicable. Medium Producer: This criterion applies. More time may be required for remediation. Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	2. Labor Rights	2.2.29	The organization maintains a record of any identified issues (including discrimination, harassment / abuse, and forced or bonded labor), as well as the remediation process/outcomes.	Small Producer: This criterion is not applicable. Medium Producer: This criterion applies. More time may be required for remediation. Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	3. Social Justice	2.3.1	The organization does not contribute to interference in Indigenous Peoples/Local Communities' (IP/LC) enjoyment of their rights, including any actions that might affect the value of their resources, limit their access to lands, or infringe on the special connection they enjoy with those lands as necessary for their physical and cultural survival.	Small Producer: This criterion is applies but can be an informal commitment. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	3. Social Justice	2.3.2	The organization has procedures and practices which prevent the infringement of IP/LC rights including, where applicable, conducting a law assessment, social baseline assessment and/or land tenure and use study.	Small & Medium Producer: This criterion is not applicable. Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	3. Social Justice	2.3.3	The organization has and implements a remediation plan for any identified cases of infringement of IP/LC rights, including those caused by potential environmental harms.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	4. Livelihoods	2.4.1	The organization tracks its costs of production.	Criterion applies to all producers. Small & Medium Producers: Some assumptions can be made in costings.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	4. Livelihoods	2.4.2	For first processing operations: The organization pays inflation-adjusted prices, at a minimum, to ensure real wages do not decline (i.e., the rate of inflation is accounted for in prices each year).	Criterion applies to all producers as a leadership recommendation.	Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	4. Livelihoods	2.4.3	For first processing operations: The organization increases its prices annually, above inflation-adjusted prices.	Criterion applies to all producers as a leadership recommendation.	Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	5. Specific Contexts - Personnel Housing	2.5.1	The organization provides clean, safe sanitation and cleaning facilities and unrestricted access to clear, safe drinking water.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	5. Specific Contexts - Personnel Housing	2.5.2	Children who live on site are in a safe place during the workday and have access to age-appropriate schooling.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	5. Specific Contexts - Personnel Housing	2.5.3	If the organization provides housing to individual personnel, or to personnel and families, the housing either meets: a) the space, safety, hygiene and comfort specifications in the accompanying guidance, which follows ILO Recommendation, Workers' Housing Recommendation, 1961 (No. 115) (and ILO Code of Practice on Safety and Health in Agriculture, 2010 for agriculture), or b) national legal requirements, whichever is higher.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	5. Specific Contexts - Personnel Housing	2.5.4	The organization provides personnel that are housed on site with safe and well-ventilated cooking facilities.	Small Producer: This criterion is not applicable. Medium & Large Producer: This criterion applies.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
2. Human Rights and Livelihoods	6. Specific Contexts - Management of Waste Pickers for Recycled Inputs	2.6.1	The organization has and maintains a record of waste pickers who provide input material, including their name, date of birth and contact information.	This criterion applies to all producers.	Conformance-Related	Minor	Recycled

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
2. Human Rights and Livelihoods	6. Specific Contexts - Management of Waste Pickers for Recycled Inputs	2.6.2	The organization has and implements a procedure for transparently recording the inputs received from each waste picker, which includes the following: a) date input received, b) description of input, c) quantity of input, and d) pay given for the inputs received.	This criterion applies to all producers.	Conformance-Related	Minor	Recycled
2. Human Rights and Livelihoods	6. Specific Contexts - Management of Waste Pickers for Recycled Inputs	2.6.3	The organization has identified, assessed and documented the human rights risks associated with waste collection, maintains a list of indicators of those risks, and conducts regular assessments of risk as conditions evolve.	Small & Medium Producer: This criterion is not applicable. Large Producer: This criterion applies.	Conformance-Related	Minor	Recycled
2. Human Rights and Livelihoods	6. Specific Contexts - Management of Waste Pickers for Recycled Inputs	2.6.4	The organization's risk assessment considers the likelihood, severity and nature of the following potential risks associated with waste collection: a) child labor, including educational impacts; b) forced labor, including identifying the most vulnerable worker groups; c) health and safety, including the consideration of potential hazards of local waste collection and relevant laws and regulations.	Small & Medium Producer: This criterion is not applicable. Large Producer: This criterion applies.	Conformance-Related	Minor	Recycled
2. Human Rights and Livelihoods	6. Specific Contexts - Management of Waste Pickers for Recycled Inputs	2.6.5	The organization has a process for directly engaging with waste pickers on a regular basis and ensures that its grievance mechanism is accessible to them.	Small & Medium Producer: This criterion is not applicable. Large Producer: This criterion applies.	Conformance-Related	Minor	Recycled
2. Human Rights and Livelihoods	6. Specific Contexts - Management of Waste Pickers for Recycled Inputs	2.6.6	The recycling organization implements remediation to mitigate the highest risk factors.	Small & Medium Producer: This criterion is not applicable. Large Producer: This criterion applies as a leadership recommendation.  Note: Examples of remediation include: the provision of PPE; the provision of medical care, training and support in gaining financial inclusion (e.g. having a bank account, being registered for social security benefits); the provision of information on freedom of association.	Leadership	Recommendation	Recycled
3. Land Use	1. Management Plan	3.1.1	The organization takes action to ensure that soil and land health is maintained, guided by a written land management plan that is reviewed at least annually.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	1. Management Plan	3.1.2	The organization has a Land Management Plan to guide its actions across farmed and non-farmed areas, which includes the following: a) forage resources, b) grazing practices, c) soil erosion, d) compaction, e) organic matter, f) soil biodiversity, and g) other areas of risk relevant to the land.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	1. Management Plan	3.1.3	The organization has a Land Management Plan to guide its actions across farmed and non-farmed areas, which includes the following: a) tillage, b) crop cover selection, c) soil erosion, d) compaction, e) organic matter, f) soil biodiversity, and g) other areas of risk relevant to the land.		Conformance-Related	Minor	Cotton

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
3. Land Use	1. Management Plan	3.1.4	Personnel with responsibility for implementation of the Land Management Plan are knowledgeable in current best practices for land management, and competent to recognize when they need to call on experts.		Conformance-Related	Critical	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down
3. Land Use	2. Water	3.2.1	Where irrigation is used, a Water Management Plan is in place to protect and conserve local water resources, including: a) monitoring of irrigation/abstraction by volume (if measurable), and b) adoption of best available methods, tools, and technologies to improve protection and use efficiency.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	2. Water	3.2.2	Natural wetlands are not drained.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	2. Water	3.2.3	Irrigation water, when used, is managed efficiently, in response to the plants' needs, limited to essential times of day and stages of plant growth.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	2. Water	3.2.4	The volume of water used for irrigation is recorded where measurement is possible.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	2. Water	3.2.5	The volume of water abstraction does not exceed licenses or other agreements, and does not contribute to long-term depletion of the water source.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	2. Water	3.2.6	The water pollution risk of runoff from sediment, composts, manure, fertilizers, and any other potentially polluting materials is assessed and managed.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	2. Water	3.2.7	Flood or sprinkler irrigation are not used in place of more efficient alternative methods.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	2. Water	3.2.8	Soil sensors or other advanced methods or technologies are used to monitor and track water usage and efficiency.		Leadership	Recommendation	Cotton
3. Land Use	3. Soil Health	3.3.1	The organization utilizes land management techniques that prevent or minimize: a) land degradation, b) soil compaction, c) loss of soil organic matter, and d) soil erosion.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	3. Soil Health	3.3.2	Where land or soil damage is detected, efforts are made to restore damaged areas in all land or soil under management (in production or otherwise, e.g., riparian areas, buffers, etc.).		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	3. Soil Health	3.3.3	The organization has and implements a plan for the monitoring of: a) degraded land, b) soil compaction, c) soil erosion, d) soil organic matter, e) vegetation coverage, composition and health, f) efficacy of management techniques used to minimize damage to soil, g) efficacy of efforts to restore damaged areas.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	3. Soil Health	3.3.4	The number and distribution of the monitoring sites conform with the [Unified Standard Monitoring Guidance] document and ensure that monitoring points are strategically placed, and are representative of the scale of potential impact.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	3. Soil Health	3.3.5	The farm reduces tillage, as deemed suitable, according to the Land Management Plan.		Conformance-Related	Minor	Cotton

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
3. Land Use	3. Soil Health	3.3.6	Soil-health-building crop practices (e.g., cover crop species selection, intercropping, and rotations) are selected and adapted based on soil health and livelihood outcomes, as per the Land Management Plan.		Conformance-Related	Minor	Cotton
3. Land Use	3. Soil Health	3.3.7	Vegetative cover (e.g., cover crops, succession crops, and residue cover) is maintained on soil year-round, as suitable, per the organization's Land Management Plan.		Conformance-Related	Minor	Cotton
3. Land Use	3. Soil Health	3.3.8	Where land is reseeded or planted for fodder crops, conservation or low till practices are implemented.		Leadership	Recommendation	Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	3. Soil Health	3.3.9	The levels of soil organic matter and the efficacy of applied management techniques are monitored, as part of the organization's monitoring plan.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	3. Soil Health	3.3.10	The land is not degraded, due to overgrazing, undergrazing and/or other land management techniques.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	3. Soil Health	3.3.11	Conservation or low-till practices are implemented.		Leadership	Recommendation	Cotton
3. Land Use	3. Soil Health	3.3.12	Soil health testing is conducted annually, as guided by the Regenerative Outcomes Framework.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	3. Soil Health	3.3.13	Where no-till practices are implemented, the organization is not reliant on the use of herbicides to control weeds; alternative intervention methods are used.		Leadership	Recommendation	Cotton
3. Land Use	3. Soil Health	3.3.14	Animals are integrated into crop production.		Leadership	Recommendation	Cotton
3. Land Use	4. Fertilizers	3.4.1	The organization has a Nutrient Management Plan in place, based on the principles of efficiency and reduction of use of synthetic fertilizers, which calculates likely crop requirements by taking into account the available nutrients in soil, organic manures, composts, and crop residues.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	4. Fertilizers	3.4.2	Soil nutrient levels are tested and recorded within the first year of certification and at minimum every five (5) years thereafter.	NOTE [animal fiber specific]: Pasture where no fertilizers or manures are added (not including natural deposition from grazing livestock), no forages are harvested, and no re-seeding or over-seeding takes place are exempt from this requirement.	Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	4. Fertilizers	3.4.3	Tests for soil nutrients are conducted every 1-2 years, depending on total land area and the Nutrient Management Plan.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	4. Fertilizers	3.4.4	All nutrient applications are appropriate, specific to plant needs, and avoid excess or waste.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	4. Fertilizers	3.4.5	Sewage sludge is not used as fertilizer.		Conformance-Related	Minor	Cotton
3. Land Use	4. Fertilizers	3.4.6	Application equipment is kept in good working order, cleaned after use, and regularly calibrated.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	4. Fertilizers	3.4.7	Soil fertility-building crops are used.		Leadership	Recommendation	Cotton
3. Land Use	4. Fertilizers	3.4.8	The organization uses compost or other organic fertilizers produced on the property itself or originating from wastes and byproducts available in the region.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	4. Fertilizers	3.4.9	The use of synthetic fertilizers is phased out within five (5) years of initial certification.		Leadership	Recommendation	Cotton
3. Land Use	4. Fertilizers	3.4.10	All nutrient application types and amounts are recorded and applied in accordance with the Nutrient Management Plan.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair



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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
3. Land Use	4. Fertilizers	3.4.11	The organization has a Manure Management Plan.		Conformance-Related	Major	Down
3. Land Use	4. Fertilizers	3.4.12	The Manure Management Plan includes the following information: a) the volume of manure produced b) the nutrient levels within the manure, c) the nutrient needs of the soil/ plants where manure is spread, and d) the timing and method of application.		Conformance-Related	Minor	Down
3. Land Use	4. Fertilizers	3.4.13	Fertilizers and manures are only applied to the intended crop area, with a buffer zone between the application area and water bodies, riparian zones, and natural ecosystems.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.1	The organization has an Integrated Pest Management (IPM) Plan that is implemented for each crop and year.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.2	The IPM plan or strategy is based on a systems approach and the principles of prevention, observation, monitoring and intervention. The plan includes the recommended thresholds or triggers for use of pesticides, where these are available.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.3	The organization has a monitoring program for crop and/or pasture, to establish when the thresholds or triggers for pesticide use, as identified in the IPM, are reached.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.4	In accordance with the IPM plan, biological, physical and cultural control methods (e.g., intercropping systems, physical pest removal, etc.) are used as the first response unless it can be demonstrated that they are ineffective.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.5	Pesticides applied are appropriate and specific to control the pest burden being addressed. There is no prophylactic use of pesticides.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.6	The organization applies pesticides in appropriate weather conditions, according to the directions on the label and/or manufacturers' directions, with appropriate and well-maintained equipment.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.7	Pesticides are only applied to the intended crop area, with a buffer zone between the application area and water bodies, riparian zones, and natural ecosystems.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.8	Damage to beneficial organisms is avoided.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.9	Risks to human and animal health from pesticide application are minimized.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.10	Chemicals are stored, handled and applied in accordance with legal and best practice guidance and user restrictions (i.e., age, pregnancy) are respected.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.11	Chemical containers are not reused outside of their original purpose.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.12	Actions are taken to avoid pesticide resistance.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.13	Records are maintained for each application of any pesticides that have been used.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
3. Land Use	5. Pesticides	3.5.14	The following Highly Hazardous Pesticides are not used on grassland or crops grown for certification purposes on land under the organization's control: a) Annex A, B, and paragraph 1 of D of the Stockholm Convention (POPs). b) Annexes of the Montreal Protocol (ozone depletion). c) Annex III of the Rotterdam Convention (prior informed consent). d) WHO Class Ia (extremely hazardous) or Class Ib (highly hazardous) pesticide formulations, respectively listed in categories 1 and 2 of GHS. e) Known or presumed to be carcinogenic, mutagenic, or reprotoxic (CMR) substances according to categories 1A and 1B of GHS. f) UN/PAN International List of Highly Hazardous Pesticides.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	5. Pesticides	3.5.15	The IPM plan includes how undesirable pesticides will be phased out.		Leadership	Recommendation	Cotton
3. Land Use	5. Pesticides	3.5.16	Synthetic pesticides are not used unless otherwise approved, e.g., following organic guidelines.		Leadership	Recommendation	Cotton
3. Land Use	5. Pesticides	3.5.17	Grazing areas are managed to reduce the risk of facial eczema.	Note: This could include monitoring spore counts, use of fungicide on grazing areas and zinc supplements.	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.1	The organization has a written Biodiversity Management Plan (BMP) that guides management and monitoring of biodiversity on the farm.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.2	The Biodiversity Management Plan includes management of land in each of the following sensitive areas, where these exist on the farm: a) protected areas, b) key biodiversity areas, c) biodiversity hotspots, d) rare, endangered and endemic species, e) riparian areas and aquatic ecosystems, and f) wildlife corridors and migration routes.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.3	The Biodiversity Management Plan identifies and addresses each of the following threats to biodiversity: a) grazing pressure; b) crop management; c) soil management; d) alien and invasive species; e) hunting, fishing or gathering of protected, threatened or endemic plant or animal species; and f) human-wildlife conflict management.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.4	The Biodiversity Management Plan includes consideration for rewilding of low productivity or unproductive land into habitat for biodiversity enhancement.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.5	Cropping practices are used to encourage biodiversity, using native or locally adapted species.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.6	The Biodiversity Management Plan takes an ecological systems approach and follows principles of agroforestry and/or permaculture.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.7	The Biodiversity Management Plan includes steps to improve habitat connectivity across the farm.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.8	The organization implements non-lethal measures to minimize human-wildlife conflicts.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.9	Lethal control of wildlife is only used where non-lethal measures have been demonstrated to be ineffective (i.e., wildlife remain a problem after non-lethal measures used) and lethal control is legally permitted.	Note: Rats and mice are not considered as wildlife under this criterion.	Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.10	Lethal control targets the specific, individual animal(s) that is/are creating the conflict.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.11	The organization ensures that lethal control of any animal causing conflict results in instantaneous unconsciousness and death.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.12	The organization does not use leg hold traps or snares.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.13	<p>A baiting program using poison for any species other than rats and mice is only used if all the following criteria are met:</p> <ul style="list-style-type: none"> <li>i) The target species is classified as invasive;</li> <li>ii) If the target species is a predator, it presents an active threat to the animals covered under the certificate scope;</li> <li>iii) The farm has a written wildlife management plan that details the issue, the proposed control, and who does what, where and when;</li> <li>iv) The Biodiversity Management Plan has an integrated approach that includes other species that could increase if the target wildlife population is reduced;</li> <li>v) Alternative compliant methods of control (i.e. shooting individual problem animals, use of CO2 traps, etc.) are considered by the plan, with justification as to why they are unsuitable for the farm situation;</li> <li>vi) At least two non-lethal control methods have been attempted (e.g. wildlife proof fencing, light or sound deterrents, livestock guardian dogs, etc.);</li> <li>vii) The decision to use poison took into consideration the landscape or regional level impacts, and involved expert input from external bodies;</li> <li>viii) The choice of poison took into consideration environmental impact, animal welfare, and legal restrictions;</li> <li>ix) All bait (including that which is unused or uneaten) is utilized and disposed of according to product label requirements;</li> <li>x) The poison bait is distributed so as to avoid non-target wildlife, whether this is by primary or secondary poisoning;</li> <li>xi) Monitoring takes place before and after poison bait is used, to firstly determine where invasive wildlife are active, and secondly to determine the success of the baiting program.</li> </ul>		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.14	Lethal control is not used for protected, threatened, or endemic species.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.15	The organization maintains records of each time lethal control methods are used, including date, species, and reason for use of lethal methods.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.16	If lethal control has been necessary, non-lethal control methods used to minimize human-wildlife conflicts are immediately reviewed to identify improvements, to avoid further conflict.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.17	Use of genetically modified (GM) technology is tracked and monitored and the organization has a plan to reduce GM technology over time.		Conformance-Related	Minor	Cotton
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.18	The use of genetically modified organisms (GMOs) is phased out within five (5) years from initial certification.		Leadership	Recommendation	Cotton
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.19	The organization does not use GM technology for seeds or any other farm inputs.		Leadership	Recommendation	Cotton
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.20	No deforestation or conversion of natural ecosystems to agricultural land occurred from December 31, 2020 onwards.		Conformance-Related	Major	Cotton
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.21	No deforestation or conversion of natural ecosystems to agricultural land occurred from June 1, 2016 onwards.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.22	If deforestation must happen for operational purposes (e.g., building a new road or an irrigation pond), or an emergency (e.g., mitigation and/or control of wildfires) after December 31, 2020, the maximum area threshold for deforestation and conversion is 5% of the total property area (if the farm is 400 hectares or less), and up to 20 hectares (if the farm is larger than 400 hectares).		Conformance-Related	Minor	Cotton
3. Land Use	6. Biodiversity (land/ecosystem management)	3.6.23	GHG accounting tools (e.g., COMET-Farm, Cool Farm Tool, etc.) are used to determine annual GHG emissions and sequestrations, and the findings are used in the organization's annual planning.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
4. Animal Welfare	1. Health and Welfare Plan	4.1.1	The organization has a written Health and Welfare Plan in place, which includes the following: a) how nutritional requirements are met; b) how access to clean and safe drinking water is maintained; c) prevention and monitoring of health issues (e.g. prevalent diseases, lameness, injuries, internal and external parasites); d) biosecurity; e) grazing management; and f) vaccination.	Note: For Communal Farmer Groups, the written management plan for herd and/or flock health and animal welfare can be prepared at the group level.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.2	The organization has a written Health and Welfare Plan in place, which includes the following: a) how nutritional requirements are met; b) how access to clean and safe drinking water is maintained at all times; c) steps implemented to prevent contamination from incoming waterfowl, people, buildings, or equipment; d) a plan for euthanasia, including how the decision will be made, who may perform euthanasia (including during non-work hours), and the methods of euthanasia.		Conformance-Related	Minor	Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.3	The organization's Health and Welfare Plan is developed with, or reviewed by, a veterinarian at least annually.		Leadership	Recommendation	Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.4	A veterinarian visits the farm at least annually to check on the health condition of waterfowl.	For small farms, veterinary access shall be available as needed.	Conformance-Related	Major	Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	1. Health and Welfare Plan	4.1.5	An Emergency Plan is in place to maintain animal welfare in exceptional circumstances (e.g. fire, power or water cut off, flood, snow storm, feeding system breakdown, transport vehicle breakdown, etc.), including: a) measures that will be taken to ensure adequate feed and water are made available; b) a strategy for the provision of shelter; and c) how arrangements will be made, if necessary, to relocate, sell, or humanely euthanize animals to ensure their welfare is not adversely affected.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.6	The organization has a Biosecurity Policy which is made available to visitors (including auditors) before they come on site.		Conformance-Related	Major	Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.7	If personal protection equipment is required, it is either made available by the organization, or visitors are informed of what is required in advance of their arrival.		Conformance-Related	Major	Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.8	Foot brush / disinfectant or barrier footwear systems are provided at the entrance to the farm.		Leadership	Recommendation	Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.9	When there is a risk of parasite infestation that cannot be resolved through management, animals are treated preventatively.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.10	Health and welfare inspections are conducted at least twice per day to monitor for signs of disease, injury or any other signs of ill health .		Conformance-Related	Major	Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.11	The organization shall conduct routine welfare inspections and monitor for signs of disease, lameness, injury, or any other signs of ill health. The frequency of inspections is increased when appropriate (e.g. for extreme weather events, birthing times, flystrike, etc.)		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.12	Personnel are knowledgeable and demonstrate competency in handling animals, and possess and practice the ability necessary to maintain the health and welfare of the animals and carry out husbandry procedures, euthanasia and on-farm slaughter.	Personnel are knowledgeable in current best practices for animal welfare for the species they work with, as well as recognize when they need to call on veterinarians or other experts.	Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.13	Animals' body condition is routinely monitored, as part of the organization's Health and Welfare Plan.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.14	The organization has personnel capable of measuring the animals' Body Condition Score.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.15	If a Body Condition Score measurement identifies evidence of inadequate nutrition, generally taken to be a score of less than 2.0, the organization takes appropriate action to return the animal(s) to good health and these actions are recorded.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.16	Animals have not more than 25% of their body covered in plaques of dirt or not more than 50% covered with liquid dirt.	The animal's head, neck and legs below the knee or hock are excluded for the calculation of the percentage of its 'body'.	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.17	Animals that are found suffering from health problems are treated promptly.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.18	Any sick or injured waterfowl are treated immediately to minimize pain and distress. Treatment is not withheld in order to preserve a waterfowl or flock's eligibility for market.		Conformance-Related	Critical	Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.19	Sick or injured animals that need to be removed from the herd or flock are provided a safe space for their treatment and recovery.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	1. Health and Welfare Plan	4.1.20	When advice is needed on prevention, treatment and/or strategies to avoid the development of resistant parasites, such advice is sought from a veterinarian or other specialist advisor.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.21	When dipping is conducted, stress to the animals is minimized, and the health and safety of personnel is safeguarded.		Conformance-Related	Major	Sheep wool, Mohair
4. Animal Welfare	1. Health and Welfare Plan	4.1.22	Any treatments for the health of the animals are appropriately administered.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.23	For all treatments, the organization maintains records detailing: a) substance (product) administered and reason for treatment, b) animal or group identification, c) number of animals treated, d) date of treatment, and e) withdrawal period.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.24	Animals that can be treated, that cannot move on their own due to illness or injury, are moved humanely (e.g. by truck, sled, or cart).		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	1. Health and Welfare Plan	4.1.25	The organization maintains mortality records for animals that die or are euthanized.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.26	Unexpected deaths and disease outbreaks are investigated, and remedial and preventive actions taken.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.27	If mortality rates fall outside expected levels, actions are taken to resolve the problem.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	1. Health and Welfare Plan	4.1.28	Any other animals, not included in the certificate scope, that are kept on the farm are treated humanely. These animals are not continuously confined, and receive nutrition, care, handling and veterinary attention as necessary for their health, safety and comfort.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	2. Nutrition	4.2.1	When planning for feeding and nutrition, the organization takes into account animal numbers, seasonal forage production, bought-in food, and changing climate norms.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	2. Nutrition	4.2.2	Animals have access to adequate forage-based nutrition, suited to the animals' age and needs, to maintain normal health and to prevent prolonged hunger or malnutrition.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	2. Nutrition	4.2.3	Changes in diet are introduced gradually.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	2. Nutrition	4.2.4	Waterfowl are provided with sufficient food to meet their nutritional needs and to maintain them in good condition.		Conformance-Related	Critical	Down
4. Animal Welfare	2. Nutrition	4.2.5	Feed is available to animals continuously during daylight hours.		Conformance-Related	Major	Down
4. Animal Welfare	2. Nutrition	4.2.6	There is sufficient space at feeders such that waterfowl can eat without undue competition.		Conformance-Related	Major	Down
4. Animal Welfare	2. Nutrition	4.2.7	Growth hormones are not used.		Conformance-Related	Major	Down
4. Animal Welfare	2. Nutrition	4.2.8	Waterfowl are not force-fed, including by contractors through outsourcing.		Conformance-Related	Critical	Down
4. Animal Welfare	2. Nutrition	4.2.9	The organization does not source waterfowl that were force-fed.		Conformance-Related	Critical	Down

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4. Animal Welfare	2. Nutrition	4.2.10	Where soya is included in the animals' diets, it is not sourced from countries where there is a high risk that crop land was created by deforestation or conversion, unless there is verification that this has not occurred.		Leadership	Recommendation	Down
4. Animal Welfare	2. Nutrition	4.2.11	Animals have an adequate supply of clean, safe drinking water every day.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	2. Nutrition	4.2.12	Water (supplied from troughs, drinkers or natural water sources) is clean and of good quality and at an accessible level at all times.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	2. Nutrition	4.2.13	Sheep and/or goats are only deprived of feed and water when reasonable for management practices (such as shearing, transport, or slaughter) and not for longer than 24 hours.		Conformance-Related	Major	Sheep wool, Mohair
4. Animal Welfare	2. Nutrition	4.2.14	Ewes in late pregnancy or lactating are not deprived of water for more than 20 hours.		Conformance-Related	Major	Sheep wool, Mohair
4. Animal Welfare	2. Nutrition	4.2.15	Alpacas and/or yaks are only deprived of feed and water when reasonable for management practices (such as shearing, transport, or slaughter) and not for longer than 6 hours.		Conformance-Related	Major	Alpaca, Yak hair
4. Animal Welfare	2. Nutrition	4.2.16	Animals held off feed and water for animal husbandry practices, are monitored for signs of distress and remedial action is taken if necessary.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	2. Nutrition	4.2.17	Animals in poor health/condition are not deprived of food or water.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	2. Nutrition	4.2.18	Waterfowl are not deprived of food or drinking water for more than 8 hours.		Leadership	Recommendation	Down
4. Animal Welfare	2. Nutrition	4.2.19	Feed is properly stored to ensure that quality is maintained and contamination is avoided.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	2. Nutrition	4.2.20	The organization performs regular checks and monitoring to ensure feed and water quality and quantity are maintained, and promptly rectifies any supply or storage problems identified.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	3. Living Environment	4.3.1	Handling and housing systems (including shearing sheds) are designed, constructed and maintained so as to minimize stress and the likelihood of injury to the animals.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.2	Housing is located away from areas of (potential) runoff.		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.3	All buildings that are in use on the site are structurally sound.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	3. Living Environment	4.3.4	Infrastructure is inspected regularly and maintained or repaired as necessary.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	3. Living Environment	4.3.5	Animals in housing or outdoor pens are protected to prevent them from suffering from heat and cold stress.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.6	Waterfowl have access to protective housing or shelter to prevent them from suffering from heat and cold stress.		Conformance-Related	Major	Down
4. Animal Welfare	3. Living Environment	4.3.7	Hatchlings are provided with appropriate supplemental brooding heat.		Conformance-Related	Major	Down
4. Animal Welfare	3. Living Environment	4.3.8	Animals are protected from the threat of predators.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	3. Living Environment	4.3.9	Any farm cats, dogs and/or other pets are kept out of the waterfowl housing and shelter area.		Leadership	Recommendation	Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	3. Living Environment	4.3.10	Housing is well ventilated such that levels of dust and ammonia in housing do not reach levels which are noticeably unpleasant to humans.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	3. Living Environment	4.3.11	An alarm system is in place that alerts personnel to failures in automatic ventilation systems or other mechanical systems of ventilation.		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.12	Housing and pens are kept in a sanitary condition.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	3. Living Environment	4.3.13	The flooring in pens and housing provides good traction		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.14	Housing and shelters provide waterfowl dry, safe, and comfortable footing on solid floors.		Conformance-Related	Major	Down
4. Animal Welfare	3. Living Environment	4.3.15	Floors are well-draining.		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.16	Animals have access to a lit area for the normal period of daylight hours.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.17	Animals have access to natural light.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.18	Yaks are not taken from the wild.		Conformance-Related	Major	Yak hair
4. Animal Welfare	3. Living Environment	4.3.19	Waterfowl experience a minimum of six hours of uninterrupted darkness - or near darkness - at night, and a minimum of eight hours of light during the day, except those brooding under a heat lamp up to four weeks of age.		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.20	Where waterfowl are housed indoors, there is at least 30 minutes dusk where light levels are reduced and at least 30 minutes dawn where light levels are increased either side of periods of darkness or near darkness.		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.21	Shelters and housing allow natural light to enter.		Leadership	Recommendation	Down
4. Animal Welfare	3. Living Environment	4.3.22	When artificial light is used, it is distributed evenly.		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.23	Housed animals have pens that provide sufficient freedom of movement and floor space to lie in a normal resting posture.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.24	Animals are not held in the long term in close confinement or by tethering. Close confinement or tethering is only used for a minimum time to address a special need such as the provision of medical care.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.25	When housed for more than 24 hours, each sheep/goat has at least the following minimum area per animal: <ul style="list-style-type: none"> <li>• Ewe - 1.2 m<sup>2</sup></li> <li>• Ewe and single lamb - 1.7 m<sup>2</sup></li> <li>• Additional lambs - 0.4 m<sup>2</sup></li> <li>• Weaned lambs - 0.9 m<sup>2</sup></li> <li>• Rams - 1.5 m<sup>2</sup></li> </ul>		Conformance-Related	Minor	Sheep wool, Mohair
4. Animal Welfare	3. Living Environment	4.3.26	When housed for more than 24 hours, each alpaca has at least the following minimum area per animal: <ul style="list-style-type: none"> <li>• Less than 50 Kg (110 Lbs.) - 1.2 m<sup>2</sup></li> <li>• 50-80 Kg (110-176 Lbs.) - 1.8 m<sup>2</sup></li> <li>• 80-120 Kg (176-264 Lbs.) - 2.1 m<sup>2</sup></li> </ul>		Conformance-Related	Minor	Alpaca



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4. Animal Welfare	3. Living Environment	4.3.27	When housed for more than 24 hours, each yak has at least the following minimum area per animal: <ul style="list-style-type: none"> <li>• Less than 100 Kg (220 Lbs.) - 1.5 m<sup>2</sup></li> <li>• 100-200 Kg (220-440 Lbs.) - 2.5 m<sup>2</sup></li> <li>• 200-350 Kg (440-770 Lbs.) - 4.0 m<sup>2</sup></li> <li>• 350-500kg (770-1100 Lbs.) - 5.0 m<sup>2</sup></li> <li>• Over 500 Kg (over 1100 Lbs.) 1 m<sup>2</sup> per 100kg</li> </ul>		Leadership	Recommendation	Yak hair
4. Animal Welfare	3. Living Environment	4.3.28	Waterfowl have sufficient space indoors to enable them to move freely, stand, turn around, stretch their wings, and run.		Conformance-Related	Major	Down
4. Animal Welfare	3. Living Environment	4.3.29	Stocking density for geese does not exceed the following: Post brooding to 13 weeks of age: 4 birds per m <sup>2</sup> 13 weeks of age and older: 3 birds per m <sup>2</sup>		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.30	Waterfowl are not housed in cages.		Conformance-Related	Major	Down
4. Animal Welfare	3. Living Environment	4.3.31	If waterfowl are temporarily held in cages, for vaccinations or other justified reasons, justification is provided in writing from a qualified veterinary practitioner.		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.32	Housed animals have access to a dry bedding area sufficient to avoid discomfort.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.33	Timber-based bedding products are not made from chemically treated wood.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.34	Waterfowl have continual access to dry, mold-free bedding.		Conformance-Related	Major	Down
4. Animal Welfare	3. Living Environment	4.3.35	When nesting areas are provided, they: a) are at least partially closed, b) contain friable nesting material, c) are kept dark so that they are attractive nesting sites, d) are weatherproof and dry.		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.36	When nesting boxes are provided, there is at least one nest box for every four birds.		Leadership	Recommendation	Down
4. Animal Welfare	3. Living Environment	4.3.37	Animals have access to pasture at all times, unless emergency or severe weather conditions would otherwise negatively impact on their welfare.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.38	Animals on pasture have access to effective natural or artificial shade, shelter and/or windbreaks as necessary to prevent them from suffering from heat or cold stress.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.39	Fencing is appropriate for the species, and is regularly inspected and maintained.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.40	Waterfowl raised for meat have free outside access beginning at six weeks of age at the latest.		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.41	Where outdoor access is required, waterfowl have free access to an outdoor area during daylight hours that is big enough to enable them to move freely, stand, turn around, stretch their wings, and run.		Conformance-Related	Major	Down
4. Animal Welfare	3. Living Environment	4.3.42	Where outdoor access is required, there shall be a combined length of exits to the outside of 4m for every 100 m <sup>2</sup> of floor space.		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.43	Outdoor space is not entirely waterlogged or muddy		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.44	Waterfowl have sufficient outdoor space that is consistently dry.		Leadership	Recommendation	Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	3. Living Environment	4.3.45	At least 50% of outdoor space is covered by vegetation.		Leadership	Recommendation	Down
4. Animal Welfare	3. Living Environment	4.3.46	Alpacas have access to areas where they can dust bathe.		Conformance-Related	Minor	Alpaca
4. Animal Welfare	3. Living Environment	4.3.47	Waterfowl have access to water deep enough for them to cover their heads and shake water over their bodies without difficulty.		Conformance-Related	Major	Down
4. Animal Welfare	3. Living Environment	4.3.48	Waterfowl have access to water deep enough to be able to swim without their feet touching the bottom of the water.		Leadership	Recommendation	Down
4. Animal Welfare	3. Living Environment	4.3.49	Waterfowl are provided with environmental enrichment		Conformance-Related	Minor	Down
4. Animal Welfare	3. Living Environment	4.3.50	In addition to outdoor access, waterfowl are provided with environmental enrichment.		Leadership	Recommendation	Down
4. Animal Welfare	3. Living Environment	4.3.51	Total available outdoor space is equivalent to at least 2 m <sup>2</sup> per waterfowl.		Leadership	Recommendation	Down
4. Animal Welfare	3. Living Environment	4.3.52	Stocking rates are appropriate, based on the: a) land type, b) pasture quality, c) seasonal conditions, including water availability, d) class of stock, e) available feed, and f) total grazing pressure.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.53	The organization maintains a record of its seasonal stocking rates.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	3. Living Environment	4.3.54	Stocking density for ducks does not exceed the following:  <b>Individual Duck Weight (kg) - Max. Stocking Density kg/m<sup>2</sup></b>  1.5                      17 2                         18 2.5                      20 3                         21 3.5                      22 4                         23 4.5                      24		Conformance-Related	Minor	Down
4. Animal Welfare	4. Husbandry Procedures	4.4.1	Personnel are able, knowledgeable and competent to carry out husbandry procedures and maintain the health and welfare of the animals in accordance with the organization's Health and Welfare Plan.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	4. Husbandry Procedures	4.4.2	Good hygiene practices are followed in relation to facilities, personnel, handling and instruments.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.3	Equipment used for animal husbandry procedures is well-maintained and designed specifically for the purpose.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.4	Husbandry procedures are not carried out on lambs or kids until the maternal bond has become established.		Conformance-Related	Major	Sheep wool, Mohair
4. Animal Welfare	4. Husbandry Procedures	4.4.5	Where injurious husbandry procedures, including tail docking (sheep only) and/or castration are carried out, this is based on a written and well-justified welfare risk/benefit analysis, in accordance with the Health and Welfare Plan.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair

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4. Animal Welfare	4. Husbandry Procedures	4.4.6	The risk/benefit analysis is reviewed annually and considers the following: a) the welfare challenge that the injurious husbandry procedure seeks to address; b) for castration, whether the animal will be kept beyond puberty; c) alternative practices that protect the animal's welfare and their effectiveness; d) methods best suited to the procedure and the age of the animal; e) steps to be taken to minimize pain and distress, as advised by a veterinary surgeon.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.7	For all injurious husbandry procedures, regardless of method, pain relief is applied when suitable pain relief is available.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca
4. Animal Welfare	4. Husbandry Procedures	4.4.8	After any injurious husbandry procedures the animals are monitored for signs of post-operative complications and corrective actions as necessary.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.9	When castration is performed on sheep and/or goats, one of the follows methods is used: a) bloodless emasculator, b) application of a rubber ring, including shortening of scrotum, c) surgical methods with mandatory pain relief.		Conformance-Related	Major	Sheep wool, Mohair
4. Animal Welfare	4. Husbandry Procedures	4.4.10	When castration is performed on alpacas and/or yaks, it is done using surgical methods with mandatory pain relief.		Conformance-Related	Major	Alpaca, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.11	Sheep and/or goat castration is carried out before 8 weeks of age.		Conformance-Related	Major	Sheep wool, Mohair
4. Animal Welfare	4. Husbandry Procedures	4.4.12	Alpacas' and/or yaks' castration is carried out before 12 months of age.		Conformance-Related	Major	Alpaca, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.13	Tail docking of sheep is performed using either thermocautery (preferred method) or the application of a rubber ring.		Conformance-Related	Major	Sheep wool
4. Animal Welfare	4. Husbandry Procedures	4.4.14	Tail docking of sheep is carried out before 8 weeks of age.		Conformance-Related	Major	Sheep wool
4. Animal Welfare	4. Husbandry Procedures	4.4.15	Docked sheep's tails cover the vulva in ewes and the equivalent length in rams.		Conformance-Related	Major	Sheep wool
4. Animal Welfare	4. Husbandry Procedures	4.4.16	Sheep are not mulesed, freeze mulesed or have any other form of breech modification		Conformance-Related	Critical	Sheep wool
4. Animal Welfare	4. Husbandry Procedures	4.4.17	Dehorning, disbudding and substantial horn trimming is not conducted unless needed to address animal welfare.		Conformance-Related	Major	Sheep wool, Mohair, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.18	Horned animals are inspected regularly to ensure the tip (or other parts of the horn) is not in contact with the face.		Leadership	Recommendation	Sheep wool, Mohair, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.19	Where necessary, only minor horn trimming is conducted i.e. where parts of the horn with blood vessels and nerves are not cut into.		Conformance-Related	Minor	Sheep wool, Mohair, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.20	Where necessary, more substantial horn trimming (i.e., where parts of the horn with blood vessels and nerves are cut into) is performed by a veterinarian using anesthesia.		Conformance-Related	Major	Sheep wool, Mohair, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.21	Any marking of animals for identification purposes, is done in accordance with current legislation and best practices.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair

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4. Animal Welfare	4. Husbandry Procedures	4.4.22	Branding is not conducted.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.23	Earmarking (i.e. notching) is only conducted when all of the following conditions are met: a) there is a risk of loss of tags from the natural environment or theft of the animal; b) ear notching does not remove more than 10% of each ear; and c) ear notching tools or surgically sharp scalpels are used.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	4. Husbandry Procedures	4.4.24	Practices such as bill trimming, de-beaking, or infra-red bill treatment (or trimming) are prohibited.		Conformance-Related	Critical	Down
4. Animal Welfare	4. Husbandry Procedures	4.4.25	No other physical alterations of waterfowl happens, such as: • De-clawing • Hole-punching • Wing-clipping • Trimming of feathers • Castration		Conformance-Related	Major	Down
4. Animal Welfare	4. Husbandry Procedures	4.4.26	Live-plucking of down and feather of waterfowl is prohibited.		Conformance-Related	Critical	Down
4. Animal Welfare	4. Husbandry Procedures	4.4.27	Molt harvesting, forced molting, or assisted molting is prohibited.		Conformance-Related	Critical	Down
4. Animal Welfare	4. Husbandry Procedures	4.4.28	All down comes from waterfowl that were raised for food.		Conformance-Related	Major	Down
4. Animal Welfare	4. Husbandry Procedures	4.4.29	The farm does not source animals that were ever live-plucked and neither outsource animals for live-plucking.		Conformance-Related	Critical	Down
4. Animal Welfare	4. Husbandry Procedures	4.4.30	Alpacas' teeth are checked regularly and overgrown teeth are rasped or trimmed.		Conformance-Related	Major	Alpaca
4. Animal Welfare	5. Shearing / Combing	4.5.1	Pre-shearing and combing planning takes into consideration climatic conditions, and ensures that mitigation measures are in place in the event of changing conditions.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.2	Yaks are combed in late spring, when their fiber is naturally being shed.		Conformance-Related	Minor	Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.3	The entire process of shearing or combing is carried out under the direct supervision of the farmer or a person appointed by the farmer.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.4	Shearing or combing shall be performed by - or under the direct supervision of - a competent shearer/comber.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.5	Animals are handled calmly and confidently to minimize stress at shearing.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.6	Shearing and combing is done using techniques and equipment designed to minimize stress and injury.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.7	When combs are used they have teeth which are smooth and do not tear the skin.		Conformance-Related	Major	Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.8	Particular care is taken not to cut or injure the animal, especially the teats/udders of female animals and the penis/sheath and scrotum of male animals.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca
4. Animal Welfare	5. Shearing / Combing	4.5.9	Yak fiber is removed by combing; shearing is not conducted.		Conformance-Related	Minor	Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.10	Alpacas are not sheared lying directly on concrete or bare earth.		Conformance-Related	Minor	Alpaca

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4. Animal Welfare	5. Shearing / Combing	4.5.11	Alpacas are placed on a mat if they are sheared when they are lying down.		Leadership	Recommendation	Alpaca
4. Animal Welfare	5. Shearing / Combing	4.5.12	Yaks are combed while they are standing upright.		Conformance-Related	Major	Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.13	Animals are restrained for the minimum time required.		Conformance-Related	Major	Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.14	Yak legs are not restrained with ropes during combing.		Leadership	Recommendation	Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.15	If alpacas or yaks are restrained with ropes for shearing or combing, ropes that are soft and do not abrade the skin are used and tied in a way that does not restrict blood flow.		Conformance-Related	Major	Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.16	Restrained alpacas or yaks are under constant supervision.		Conformance-Related	Minor	Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.17	Alpacas or yaks are released from restraint if they are struggling so much that they might injure themselves.		Conformance-Related	Minor	Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.18	At least two people are used to lift and restrain an alpaca for shearing.		Conformance-Related	Minor	Alpaca
4. Animal Welfare	5. Shearing / Combing	4.5.19	Alpacas are restrained in positions that ensure they cannot inhale regurgitated stomach contents.		Conformance-Related	Minor	Alpaca
4. Animal Welfare	5. Shearing / Combing	4.5.20	In the event of a severe cut or injury, the shearer ceases shearing or combing immediately to treat the injury.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.21	Pain relief is applied for serious shearing injuries when suitable pain relief is available.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.22	The organization maintains records of serious shearing injuries.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	5. Shearing / Combing	4.5.23	If there are recurring problems with shearing injuries or mishandling, appropriate action is taken to address and prevent these.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca
4. Animal Welfare	6. Herd Management	4.6.1	Animals are maintained in stable groups; mixing of animals is avoided.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	6. Herd Management	4.6.2	When introducing breeding males to a new group, animals are monitored for signs of aggression.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	6. Herd Management	4.6.3	Isolation of individual animals is minimized.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	6. Herd Management	4.6.4	In case individual isolation cannot be avoided, the confined animal is given a companion or able to maintain visual contact with other animals of the same species. Exception may be made for quarantine purposes.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	6. Herd Management	4.6.5	Any livestock guardian animals are suitable for the farm environment and the expected predator threat.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	6. Herd Management	4.6.6	Quarantine procedures are followed when new animals are introduced.		Leadership	Recommendation	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.1	The organization's breeding strategy takes into consideration welfare traits and suitability for the type of environment in which the animals are raised.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.2	In extensive systems, where animals are unaccustomed to daily supervision, breeds or strains suited to easy births and good maternal care are used.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.3	The birthing period is planned to coincide with local climatic conditions favorable to good welfare and survival.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair

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4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.4	Practices and procedures for feeding young animals and provisions for fostering are planned prior to the start of the birthing period.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.5	Artificial breeding procedures are carried out by competent operators.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.6	Cervical artificial insemination and pregnancy diagnosis is only carried out by persons trained and competent with the techniques.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.7	Routine electroejaculation is not used.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.8	Laparoscopic artificial insemination is carried out only by veterinarians or by trained and competent operators under veterinarian supervision, and with appropriate pain relief.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.9	Laparoscopic artificial insemination is not used for yaks.		Conformance-Related	Minor	Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.10	Birthing is supervised and timely action taken while keeping disturbances to a minimum.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.11	Embryotomy is only performed by a skilled person or veterinarian on unborn animals that are dead.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.12	Artificially rearing is only conducted in an emergency situation (e.g., when the young animal is rejected by its mother, the mother is sick, dies or has insufficient milk, and when fostering to an alternative female is not possible).		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.13	Artificially reared young animals receive a sufficient amount of colostrum after birth to ensure their welfare.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.14	Where lambs and kids are reared artificially, they have access to milk in their diet until they are at least six weeks old and they have an adequate intake of other feeds that ensure their nutritional needs are met.		Conformance-Related	Minor	Sheep wool, Mohair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.15	Where cria and yak calves are reared artificially, they have access to milk in their diet until they are at least 12 weeks old and they have an adequate intake of other feeds that ensure their nutritional needs are met.		Conformance-Related	Minor	Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.16	Close restraint of females for the purpose of fostering young animals is used only when other methods are not possible.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.17	Lambs and kids are not weaned from their mothers until they are at least eight weeks old.		Conformance-Related	Minor	Sheep wool, Mohair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.18	Cria are not be weaned from their mothers until they are at least 36 weeks old.		Conformance-Related	Minor	Alpaca
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.19	Yak calves are not weaned from their mothers until they are at least one year old.		Conformance-Related	Minor	Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.20	Animals are maintained in the same social group for at least two weeks after they are weaned from their mothers.		Leadership	Recommendation	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	7. Breeding, Birthing and Caring for Young Animals	4.7.21	Procedures that could cause stress, such as castration and/or vaccination, are not be carried out for at least two weeks after animals are weaned from their mothers.		Leadership	Recommendation	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.1	Animals are handled humanely; mistreatment of animals is prohibited.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair, Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	8. Handling and Transport	4.8.2	Positive human-animal relationships are developed through regular and positive handling of animals from a young age.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	8. Handling and Transport	4.8.3	Extra care is taken when handling animals with special needs, including young animals, heavily pregnant females, lame or injured animals, and breeding males. Heavily pregnant females are only handled when absolutely necessary.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.4	Sick, injured, disabled, severely lame, or heavily pregnant animals, are moved on foot only when necessary and at a pace to suit their condition.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.5	Extra care is taken when handling waterfowl with special needs, including hatchlings, chicks, sick, lame, or injured waterfowl.		Conformance-Related	Major	Down
4. Animal Welfare	8. Handling and Transport	4.8.6	Animals are driven on foot in a calm manner at a relaxed pace, natural to that animal, and not faster than the pace of the slowest animal.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.7	Contingency plans are in place to move any animals that become lame or weak (during movement on foot) by vehicle.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.8	Audible or visual aids to handling (e.g. rattles or flags) are used in preference to physical contact.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.9	Animals are not exposed to sudden or loud noise that could cause fear or stress.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	8. Handling and Transport	4.8.10	Electric prodders are not used.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.11	Halters are fitted so as not to chafe or obstruct breathing.		Conformance-Related	Minor	Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.12	Yaks are not used as pack animals.		Conformance-Related	Major	Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.13	When dogs are used to move animals, a. the responsible personnel have good control of the dogs and b. the dogs are not allowed to force animals to move too quickly nor to continue to force animals to move when they have nowhere to go.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.14	Animals are appropriately prepared for transport, including through the provision of sufficient food and water as appropriate to the species, age, condition, and expected length and conditions of the journey, to avoid pain, injury, or distress to themselves or other animals.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.15	For transportation where the animals will be fed and watered during the journey, animals are familiarized with the feed to be offered and the methods by which the feed and water are given.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.16	Before being transported, all animals are assessed to determine if they are fit for transport. The following animals are not transported (including to auction or slaughter), unless it is for the purposes of veterinary treatment: a) sick, injured, weak, or disabled animals; b) those that are unable to stand unaided and bear weight on each leg; c) those that are blind in both eyes; d) those that cannot be moved without causing them additional suffering; e) those whose body condition would result in poor welfare because of the expected climatic conditions.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	8. Handling and Transport	4.8.17	Before being transported, each waterfowl is assessed to determine if they are fit for transport. The following animals are not transported unless it is for the purposes of veterinary treatment: a) sick, injured, weak, or disabled animals; b) those that are unable to stand unaided and bear weight on each leg; c) those that cannot be moved without causing them additional suffering.	Note: If animals meeting these conditions are suffering and unlikely to recover, they are euthanized on the farm and not transported to slaughter.	Conformance-Related	Major	Down
4. Animal Welfare	8. Handling and Transport	4.8.18	The following animals are only transported if the journey is short (less than 50km) and the purpose is to improve conditions for the animal and the journey will not cause unnecessary pain or suffering: a) Heavily pregnant females (past 90% gestation); b) New born animals, where the navel has not completely healed; c) Females that have given birth in the previous seven days.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.19	Other than when shearing alpacas or combing yaks, no animals shall have their legs tied or restrained.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.20	Where there are loading and unloading facilities at the farm, these are designed, constructed and maintained to avoid injury and suffering and to ensure the safety of the animals.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.21	Animals are loaded and unloaded in a way that minimizes the risk of pain, injury, or distress.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	8. Handling and Transport	4.8.22	Waterfowl are not be carried by their legs.		Conformance-Related	Minor	Down
4. Animal Welfare	8. Handling and Transport	4.8.23	Ducks are not carried with more than two in each hand.		Conformance-Related	Minor	Down
4. Animal Welfare	8. Handling and Transport	4.8.24	Geese are carried individually.		Conformance-Related	Minor	Down
4. Animal Welfare	8. Handling and Transport	4.8.25	Carrying distances are kept to a minimum.		Conformance-Related	Minor	Down
4. Animal Welfare	8. Handling and Transport	4.8.26	When transport crates are used, waterfowl are placed carefully into the crates, ensuring that none are on their backs.		Conformance-Related	Minor	Down
4. Animal Welfare	8. Handling and Transport	4.8.27	When transport crates are used, these are maintained in good condition so as not to pose a risk of injury to birds.		Conformance-Related	Minor	Down
4. Animal Welfare	8. Handling and Transport	4.8.28	The organization maintains records of injury and death rates associated with transport of its animals and takes appropriate action to address high rates.		Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	8. Handling and Transport	4.8.29	The organization does not knowingly sell its animals to traders or brokers who intend to export its livestock for slaughter internationally.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.1	At every stage of transport, animals are cared for by a sufficient number of personnel, who collectively possess the appropriate ability, knowledge, and competence necessary to maintain the health and welfare of the animals.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  This criterion always applies to down.	Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair, Down



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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.2	Where the responsibility changes, the person(s) or organization(s) accepting the animals for transport provides a copy of all relevant procedures.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  NOTE: The person in charge of an animal may change as it moves from the farm to its final destination. The responsibility for implementing the standard criteria related to transport therefore lies with the person(s) selecting and presenting animals for transport, and also the person(s) or organization(s) accepting the animals for transport.	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.3	All required documentation is completed prior to embarking on travel and accessible to relevant personnel during travel, so that incomplete or inaccessible documentation does not cause any delay in animals reaching or being unloaded at the destination.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.4	In the event of any delays arising during the journey there is a contingency plan in place to ensure the needs of the animals are met.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  This criterion always applies to down.	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.5	Except where animals have been raised in compatible groups, are accustomed to each other and where separation would cause distress, or where animals are accompanied by dependent young, animals are handled and transported separately by species and as follows: a) animals of significantly different sizes or ages, b) sexually mature males from females, c) animals with horns from animals without horns, d) animals hostile to each other, e) tied animals from untied animals.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.6	The vehicle used for transport is designed, constructed and maintained to avoid injury and suffering, and to ensure the safety of the animals.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  This criterion always applies to down.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.7	Ramps are set at an incline of no greater than 27 degrees, and there are measures in place to prevent injury.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.8	Animals have adequate ventilation or oxygenation during transport, even when stationary, that prevents the build-up of harmful concentrations of gases or impurities, water vapor or temperature.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  This criterion always applies to down.	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.9	Animals are protected from adverse weather that may be a risk to the animal's health and welfare during transportation.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  This criterion always applies to down.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.10	Where animals show signs of heat or cold stress or distress from exposure to noxious gases, immediate corrective action is taken.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  This criterion always applies to down.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.11	Animals are not transported when climatic conditions are likely to cause significant discomfort or harm.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  This criterion always applies to down.	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.12	Animals are not dropped, dragged, or pulled by the fleece, tail, ears, head, horns or neck.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.13	Stocking density is sufficient to allow animals to adopt a natural posture during the journey.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.14	There is sufficient space for each alpaca to lie down (cush) during transport.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Minor	Alpaca
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.15	Each sheep or goat has at least the following minimum area in transport: a) shorn sheep or goats and lambs or kids of 26 Kg or over: 0.20-0.30 m <sup>2</sup> /animal; b) unshorn sheep or goats: 0.30-0.40 m <sup>2</sup> /animal; c) heavily pregnant ewes or does 0.40-0.50 m <sup>2</sup> /animal.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Minor	Sheep wool, Mohair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.16	Each alpaca has at least the following minimum area in transport:  <b>Mean live weight (Kg) - Minimum floor area (m<sup>2</sup>/head)</b> 20                    0.4 30                    0.5 40                    0.6 50                    0.7 60                    0.8 80                    1.0	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Minor	Alpaca
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.17	Each yak has the following minimum area in transport:  <b>Category - Weight (Kg) - Approx. area per animal (m<sup>2</sup>/head)</b> Small calves        50                    0.3 to 0.4 Medium sized calves 110                   0.4 to 0.7 Heavy calves        200                   0.7 to 0.95 Medium sized yak    325                   0.95 to 1.30 Heavy yak            550                   1.30 to 1.60 Very heavy yak      >700                  >1.6	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Leadership	Recommendation	Yak hair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.18	Waterfowl are not overcrowded during transport.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Conformance-Related	Major	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.19	The amount of waterfowl per container (stocking density) is determined before transport based on the average weight of the waterfowl.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Conformance-Related	Minor	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.20	Stocking densities do not exceed:  <b>Weight of waterfowl - Space per waterfowl</b> less than 1.6 Kg    180 to 200 cm <sup>2</sup> /Kg 1.6 Kg to 3 Kg     160 cm <sup>2</sup> /Kg 3 Kg to 5 Kg        115 cm <sup>2</sup> /Kg 5 Kg and over      105 cm <sup>2</sup> /Kg	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Leadership	Recommendation	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.21	Trucks are weighed upon arrival at the slaughter site to verify stocking density.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Leadership	Recommendation	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.22	Journeys are direct, without any prolonged stops.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  This criterion always applies to down.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair, Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.23	Animals are transported for the shortest possible time.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  This criterion always applies to down.	Leadership	Recommendation	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.24	Water, feed, and the opportunity to rest are made available to animals as appropriate to meet their health needs.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.25	During every specified rest period, animals of all ages: a) are unloaded, b) have access to food and clean water, and c) have enough space for exercise and rest.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.26	After each 24 hours of transport, adult animals have a rest period of at least 12 hours.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.27	Goats and sheep between weaning and 12 months of age have a rest period of at least 12 hours after every 18 hours of transport.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Major	Sheep wool, Mohair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.28	Alpacas between 6 and 12 months of age and pregnant females up to 7.5 months gestation, have a rest period of at least 12 hours after every 8 hours of transport.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Major	Alpaca
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.29	Alpacas up to 6 months of age, lactating alpacas and alpacas that are more than 7.5 months through their gestation have a rest period of at least 12 hours after every 4 hours of transport.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Major	Alpaca
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.30	Yaks up to 6 months of age, lactating yaks and yaks that are more than 7 months through their gestation have a rest period of at least 12 hours after every 12 hours of transport.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Leadership	Recommendation	Yak hair
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.31	For animals older than 12 months, water and feed is provided at least once in every 24 hours unless the journey will be entirely completed within 30 hours.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  NOTE: The total period of deprivation of feed and water, e.g., from the time of initial loading until unloading after the second or last journey, is the relevant period for determining feed and water requirements.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.32	Animals are inspected for injury or signs of pain or distress at regular intervals during the journey, including during rest periods as well as during breaks taken by the operator of the conveyance and at refueling stops.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.33	Animals found to be distressed or injured are assisted, treated or, if necessary, euthanized as soon as practicable.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.	Conformance-Related	Major	Sheep wool, Mohair, Alpaca
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.34	Records are maintained by the organization of injury and death rates associated with all transport of its animals, and actions taken to address rates above what is expected.	This criterion is only applicable for mammals when the certificate holder is responsible for transportation.  This criterion always applies to down.	Conformance-Related	Minor	Sheep wool, Mohair, Alpaca, Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.35	If transport (including loading and unloading time) is more than eight hours, the birds do not go more than eight hours without food or water.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Conformance-Related	Major	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.36	The words "LIVE BIRDS" or "LIVE ANIMALS" is visible in the local language on the outside of the truck.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Leadership	Recommendation	Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.37	The transportation vehicle is clean and dry prior to loading animals.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Conformance-Related	Major	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.38	All waterfowl are inspected upon arrival at the slaughter site for sickness, injury, or illness. Records are kept and made available to inspectors.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Conformance-Related	Major	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.39	The slaughter site maintains the following records for all incoming loads of waterfowl from certified farms: a) rate of dead waterfowl on arrival, b) rate of sick or injured waterfowl on arrival, c) travel time, and d) time from arrival to slaughter.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Conformance-Related	Minor	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.40	After arriving at the slaughter site, waterfowl are handled in a way that reduces distress.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Conformance-Related	Major	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.41	Personnel at the slaughter site do not deliberately injure animals.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Conformance-Related	Critical	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.42	Unless the slaughter site has a waiting area with appropriate facilities, waterfowl are unloaded and slaughtered within two hours of arrival.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Conformance-Related	Major	Down
4. Animal Welfare	9. Handling and Transport managed by the organization	4.9.43	Waterfowl are unloaded or hung at the slaughter site in a room with reduced lighting to reduce stress and fear.	This criterion applies to all certificate holders, whether they handle the transport themselves or not.	Leadership	Recommendation	Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.1	Measures are taken to minimize stress levels of waterfowl, from arrival up to the moment of killing, including preventing waterfowl from seeing other waterfowl being killed.		Leadership	Recommendation	Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.2	Waterfowl are not subject to extreme cold or heat.		Conformance-Related	Major	Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.3	Waterfowl are stunned using one of the following methods that causes immediate unconsciousness that lasts until death: a) electrical Stunning, followed by neck cutting; b) captive bolt gun.		Conformance-Related	Critical	Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.4	When electrical stunning is applied the following criteria are met a) Frequency (hertz) is less than 200 hz b) Minimum current is 130 mA		Conformance-Related	Major	Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.5	Stunning frequency is checked at least three times per day and results recorded.		Conformance-Related	Major	Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.6	Adjustments are made when the frequency and current settings do not produce an effective, consistent stun.		Conformance-Related	Major	Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.7	Slaughter site conducts confirmation inspections of supplier farms to confirm their conformance to the standard criteria.		Leadership	Recommendation	Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.8	There is a clear set of criteria for recognizing when an animal needs to be euthanized that all personnel are aware of and competent to follow.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.9	When animals are experiencing severe pain or illness and do not have a reasonable expectation of improvement, they are euthanized without delay.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair, Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.10	Euthanasia is done using a method that is quick, causes minimal stress and pain, and results in a rapid loss of consciousness followed by death without the animal regaining consciousness.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair, Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.11	Only the following methods are used for euthanasia: <ul style="list-style-type: none"> <li>• captive bolt gun,</li> <li>• hand-held stunning followed by exsanguination, or</li> <li>• cervical neck dislocation if other options are not available.</li> </ul>		Conformance-Related	Major	Down
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.12	Except in emergency situations (e.g. where the animal is in severe pain and finding access to tools for stunning would prolong the suffering), animals are stunned prior to being euthanized.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.13	If emergency euthanasia is conducted by cutting the throat, best practice guidance is followed.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.14	Yaks are stunned prior to euthanasia or slaughter.		Conformance-Related	Major	Yak hair
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.15	When an animal is slaughtered on-farm, it is done using a method that is quick, causes minimal stress and pain, and results in a rapid loss of consciousness followed by death without the animal regaining consciousness.		Conformance-Related	Critical	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.16	Slaughter is carried out by trained, competent personnel, or a veterinary surgeon.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.17	Only the following acceptable methods of slaughter are used: a) firearm; b) penetrating and non-penetrating captive bolt gun followed by a secondary method to ensure death, e.g. pithing; c) (for sheep and goats only) head-only electric stunning followed by a secondary method to ensure death, e.g. exsanguination.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.18	The stunning or killing device is positioned correctly according to the species and the method being used.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.19	If electrical stunning is used, a minimum current of 1.00 Amp is achieved.		Conformance-Related	Major	Sheep wool, Mohair
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.20	If captive bolts or firearms are used, the correct cartridge or propellant for the species and size of animal is used.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.21	The spinal cord is not severed or broken in any animal until after confirmation of death.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.22	Death is confirmed, through observation of pupils, heart beat and lack of respiration, prior to disposal or further processing.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.23	Animals are slaughtered or euthanized away from the view of other animals, except in unavoidable cases.		Conformance-Related	Major	Sheep wool, Mohair, Alpaca, Yak hair
4. Animal Welfare	10. Euthanasia and Slaughtering	4.10.24	Individual personnel or veterinarian culls no more than 70 birds by cervical neck dislocation in a day unless this is required for bird welfare or where other qualified and experienced people are not available.		Conformance-Related	Major	Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
5. Facility / Environmental	1. Environmental Management System	5.1.1	The organization has an Environmental Management System (EMS) in place which includes: a) a designated management-level staff person who is responsible for its implementation; b) a procedure for updating the EMS to remain in compliance with applicable legal requirements; c) a procedure for documenting, measuring, and tracking the relevant environmental indicators (e.g. energy use, water use, wastewater/effluent, emissions to air, waste management); d) a plan to develop/review targets annually and reach meaningful environmental improvements across all indicators (Energy use; Water use; Emissions to air; Waste management); e) procedures and records for training of relevant staff in environmental issues.	NOTE re: a): It is not required that an entire position be dedicated to managing the chemical use at the facility, but instead that someone has been assigned the role as part of their job responsibilities.	Conformance-Related	TBD: Major or Minor	Recycled
5. Facility / Environmental	2. Chemical	5.2.1	The organization has a Chemical Management System in place, which includes the following: a) a mechanism to monitor and meet all relevant legal requirements related to chemical management; b) procedures for training of relevant staff in chemical management and, where necessary, training to properly manage the CMS; c) complete information on all input suppliers, including address and key contacts; d) accurate lists of all chemical inputs used in all products.	Sub-section 5.2 of the Standard addresses only the use and management of chemicals in the manufacturing of certified recycled products. The Standard does not apply to the facility as a whole. The Standard does not address the chemicals that are present in the final product as it does not control for any chemicals that might be present in the reclaimed materials that are used as inputs in the production. It is the responsibility of the final sellers of recycled products to ensure that the products meet their own or nominated Restricted Substances Lists (RSL's) or any legal requirements in the country of sale.  NOTE regarding 5.2.1.a: It is not required that an entire position be dedicated to managing the chemical use at the facility, but instead that someone has been assigned the role as part of their job responsibilities.	Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Recycled
5. Facility / Environmental	2. Chemical	5.2.2	Each input has a complete and current Safety Data Sheet (SDS) available in English and any other language(s) used by personnel in the facility which meets the guidelines found in 5.2.5.	Sub-section 5.2 of the Standard addresses only the use and management of chemicals in the manufacturing of certified recycled products. The Standard does not apply to the facility as a whole. The Standard does not address the chemicals that are present in the final product as it does not control for any chemicals that might be present in the reclaimed materials that are used as inputs in the production. It is the responsibility of the final sellers of recycled products to ensure that the products meet their own or nominated Restricted Substances Lists (RSL's) or any legal requirements in the country of sale.  SDSs are up-to-date.  Note: The chemical supplier should be responsible for the English translations of the SDS.	Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
5. Facility / Environmental	2. Chemical	5.2.3	In addition to the Chemical Management System (CMS), the organization maintains the following: a) accurate lists of all chemical inputs used in certified products, and b) documentation for each input that demonstrates they are accepted for use in certified products.	Sub-section 5.2 of the Standard addresses only the use and management of chemicals in the manufacturing of certified recycled products. The Standard does not apply to the facility as a whole. The Standard does not address the chemicals that are present in the final product as it does not control for any chemicals that might be present in the reclaimed materials that are used as inputs in the production. It is the responsibility of the final sellers of recycled products to ensure that the products meet their own or nominated Restricted Substances Lists (RSL's) or any legal requirements in the country of sale.	Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	2. Chemical	5.2.4	The organization has a procedure for assessing all chemicals used in certified products against hazard criteria (Restricted Chemical Substances).	Sub-section 5.2 of the Standard addresses only the use and management of chemicals in the manufacturing of certified recycled products. The Standard does not apply to the facility as a whole. The Standard does not address the chemicals that are present in the final product as it does not control for any chemicals that might be present in the reclaimed materials that are used as inputs in the production. It is the responsibility of the final sellers of recycled products to ensure that the products meet their own or nominated Restricted Substances Lists (RSL's) or any legal requirements in the country of sale.	Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	2. Chemical	5.2.5	The organization maintains Safety Data Sheets (SDS) for each substance or mixture used in production, which are not more than five (5) years old and meet at least one of the following criteria: • ANSI Z400.1-2004, which identifies information that must be included to comply with the U.S. OSHA Hazard Communication Standard; • Regulation (EC) No 1907/2006 (REACH), as adapted to take into account the rules for safety data sheets of the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) and the implementation of other elements of the GHS into EU legislation that were introduced by Regulation (EC) No 1272/2008 (CLP); or • Globally Harmonized System of Classification and Labelling of Chemicals (GHS).	Sub-section 5.2 of the Standard addresses only the use and management of chemicals in the manufacturing of certified recycled products. The Standard does not apply to the facility as a whole. The Standard does not address the chemicals that are present in the final product as it does not control for any chemicals that might be present in the reclaimed materials that are used as inputs in the production. It is the responsibility of the final sellers of recycled products to ensure that the products meet their own or nominated Restricted Substances Lists (RSL's) or any legal requirements in the country of sale.	Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	2. Chemical	5.2.6	Final articles/products produced by the organization do not contain Substances of Very High Concern (SVHC) as referred to in Article 59 of European Regulation (EC) No 1097/2006 concerning the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH), and included in Annex XIV of the Regulation.	Sub-section 5.2 of the Standard addresses only the use and management of chemicals in the manufacturing of certified recycled products. The Standard does not apply to the facility as a whole. The Standard does not address the chemicals that are present in the final product as it does not control for any chemicals that might be present in the reclaimed materials that are used as inputs in the production. It is the responsibility of the final sellers of recycled products to ensure that the products meet their own or nominated Restricted Substances Lists (RSL's) or any legal requirements in the country of sale.	Conformance-Related	TBD: Major or Minor	Recycled
5. Facility / Environmental	2. Chemical	5.2.7	The organization does not use substances or mixtures classified with any of the hazard codes and/or risk phrases listed in Table A.		Leadership	Recommendation	Sheep wool, Mohair, Alpaca, Yak hair, Down

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
5. Facility / Environmental	2. Chemical	5.2.8	Pellet, flake, filament or fibrous form recycled outputs are tested for restricted substances prior to further processing, and records of test results are maintained.	Sub-section 5.2 of the Standard addresses only the use and management of chemicals in the manufacturing of certified recycled products. The Standard does not apply to the facility as a whole. The Standard does not address the chemicals that are present in the final product as it does not control for any chemicals that might be present in the reclaimed materials that are used as inputs in the production. It is the responsibility of the final sellers of recycled products to ensure that the products meet their own or nominated Restricted Substances Lists (RSL's) or any legal requirements in the country of sale.  Note: Testing is required for Textile Exchange data collection and knowledge building on recycled materials.	Conformance-Related	TBD: Major or Minor	Recycled
5. Facility / Environmental	2. Chemical	5.2.9	In the scouring process, the organization uses only the minimum amounts needed of alkali and other chemicals, in accordance with the technical specifications for those products.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair
5. Facility / Environmental	3. Waste	5.3.1	The organization has a Waste Management Plan in place to minimize pollution and health risks from organic and other production-related wastes.		Conformance-Related	Minor	Cotton
5. Facility / Environmental	3. Waste	5.3.2	An internal waste audit is performed annually to establish a baseline measurement and inform the development of continuous improvement targets for the waste management plan.		Conformance-Related	Minor	Cotton
5. Facility / Environmental	3. Waste	5.3.3	Landfill/incineration avoidance targets are met by five (5) years from initial certification.		Leadership	Recommendation	Cotton
5. Facility / Environmental	3. Waste	5.3.4	The organization measures and maintains records of the amount of waste produced on a monthly basis.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.5	The organization sets targets for meaningful reduction in waste production and improvements in waste management, and reviews its progress annually.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.6	The organization routinely looks for and implements ways to increase re-use and/or recycling.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.7	Material recyclers who collect reclaimed material from their own processing retain the following records to verify their volume of recycling: a) records of all materials entering the recycling process; b) a description of the reclaimed material and the stage where the waste was collected; c) any other relevant transfer notes; d) reclaimed material declaration forms may be used in lieu of the records listed above; e) evidence to show how the current process has created a recycling route and avoids previous disposal routes, with documentation to prove how material was previously disposed of prior to recycling in-house taking place; f) declaration forms provided from all material recyclers for in-house recycling (all recycled inputs).	Note: records may be reviewed to check no excess waste is generated.  NOTE for e); this could include (but is not limited to) demonstration of the reduction of virgin inputs required	Conformance-Related	TBD: Major or Minor	Recycled
5. Facility / Environmental	3. Waste	5.3.8	Inputs for recycling are from a textile feedstock and are recycled into outputs that are useable for textile applications.		Leadership	Recommendation	Recycled
5. Facility / Environmental	3. Waste	5.3.9	All waste materials are collected and treated properly.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex



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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
5. Facility / Environmental	3. Waste	5.3.10	All waste management follows the hierarchical principles of prevention, reduction, reuse, recycle and compost.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.11	Waste collection and recycling programs are used when available.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.12	Where hazardous materials are disposed of on farmland, disposal occurs in designated areas and in compliance with legal requirements.		Conformance-Related	Major	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down
5. Facility / Environmental	3. Waste	5.3.13	Burning, dumping, or burying of waste on site is only done when it is necessary to control weeds, pests or diseases, and incinerators or other methods designed for the specific type of waste are used.		Conformance-Related	Minor	Cotton
5. Facility / Environmental	3. Waste	5.3.14	The organization obtains necessary permits/licenses and stays up-to-date on changes to relevant legal requirements and regulations to ensure ongoing waste management compliance.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.15	Waste contractors have all required permits.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.16	Hazardous and non-hazardous waste is segregated.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.17	Personnel are trained on handling and segregation of waste.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.18	Procedures for waste inventory, management, storage and transportation are in place for all waste streams.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.19	Waste procedures include how environmental safety and personnel health risks are minimized.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.20	There is no on-site waste burning or uncontrolled waste landfilling occurring on site.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	3. Waste	5.3.21	The organization is moving towards composting of organic waste.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	4. Water	5.4.1	The organization sets targets for meaningful improvements in water usage and reviews its progress annually.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	4. Water	5.4.2	The organization measures and maintains a record of its monthly water usage.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	4. Water	5.4.3	The organization monitors its compliance with relevant legal requirements related to its water use.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	4. Water	5.4.4	The organization monitors and maintains records of its compliance with relevant legal requirements related to wastewater / effluent.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	4. Water	5.4.5	The organization has a drainage plan in place which includes wastewater flow direction and discharge points.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	4. Water	5.4.6	The organization has identified any water contaminants, relevant wastewater quality parameters (as provided by the Foundational Level of the latest version of ZDHC's Wastewater Guidelines), and the flow direction of its waste water.	Note: for manmade cellulosic fibers, refer to latest version of ZDHC MMCF Guidelines	Conformance-Related	TBD: Major or Minor	Recycled, MMCF
5. Facility / Environmental	4. Water	5.4.7	The organization maintains a system to properly treat wastewater (on or off site) to meet minimum requirements, in accordance with the Foundational Level of the latest version of ZDHC's Wastewater Guidelines or national and local requirements where these are more stringent, before entering the water stream.		Conformance-Related	TBD: Major or Minor	Recycled, MMCF

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
5. Facility / Environmental	4. Water	5.4.8	Sludge from the water treatment system is properly treated and disposed of.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	4. Water	5.4.9	Wastewater testing is conducted at least every 6 months by trained personnel.	Personnel should use equipment as directed by ZDHC's Approved Wastewater testing laboratories.	Conformance-Related	TBD: Major or Minor	Recycled, MMCF
5. Facility / Environmental	4. Water	5.4.10	Wastewater test reports are maintained and cover all legal requirements and those set out in the Foundational Level of ZDHC's Wastewater Guidelines.		Conformance-Related	TBD: Major or Minor	Recycled, MMCF
5. Facility / Environmental	4. Water	5.4.11	Where an organization elects to treat wastewater off site, the organization ensures that the facility has adequate capacity for the volume of wastewater they send.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	4. Water	5.4.12	Reverse osmosis water treatment is used on wastewater after it is discharged from the processing system.	Requirement applicable at the facility level, not farm level.	Leadership	Recommendation	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	4. Water	5.4.13	An automatic control system is in place to provide water for the scouring process.	Requirement applicable at the facility level, not farm level.	Leadership	Recommendation	Sheep wool, Mohair, Alpaca, Yak hair
5. Facility / Environmental	4. Water	5.4.14	The organization has a system in place to reuse water before it is discharged, to maximize the resource and reduce overall water use.	Requirement applicable at the facility level, not farm level.	Leadership	Recommendation	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	5. Air	5.5.1	The organization has a plan in place to measure, monitor, and reduce harmful air pollutants (e.g., carbon monoxide, nitrogen oxides, volatile organic compounds, particulate matter, GHG emissions, etc.)		Leadership	Recommendation	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	5. Air	5.5.2	The organization sets targets for meaningful reduction of air emissions and reviews its progress annually.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	5. Air	5.5.3	The organization meets all relevant legal requirements related to air emissions and maintains monitoring records.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	5. Air	5.5.4	The organization maintains up-to-date permits, as required/applicable.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	5. Air	5.5.5	The organization maintains an inventory of main point source emissions to air.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	5. Air	5.5.6	Potential for fugitive emissions is regularly assessed and addressed as necessary.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	5. Air	5.5.7	Equipment containing Ozone Depleting Substances or any other potential air pollutants undergoes regular maintenance to prevent and detect fugitive emissions.		Conformance-Related	TBD: Major or Minor	Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	6. Energy Use	5.6.1	The organization has an Energy Management Plan in place to track and monitor the use of all energy inputs, for the purposes of improving energy efficiency and reducing fossil-fuel based energy sources over time.		Conformance-Related	Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	6. Energy Use	5.6.2	The organization meets all relevant legal requirements related to energy use and maintains monitoring records.	Organization stays up-to-date with local, regional, and national laws and regulations related to energy use and regularly reviews the relevant legislation and regulatory requirements to ensure compliance. This may include laws related to energy efficiency, emissions, renewable energy, and other energy-related matters.	Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	6. Energy Use	5.6.3	The organization measures and maintains records of its energy usage, on a monthly basis.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	6. Energy Use	5.6.4	The organization sets targets for meaningful improvements in energy usage and reviews its progress annually.		Conformance-Related	TBD: Major or Minor	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex

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Section	Sub-section	Criterion #	Criterion	Performance Determination	Type	Level of Conformity	Material
5. Facility / Environmental	6. Energy Use	5.6.5	The organization employs the use of any available renewable energies (e.g. biofuels, biogas, solar, or wind energy) produced on site or procured, for some or all of its energy needs.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	6. Energy Use	5.6.6	The organization is moving towards solar, wind and/or geothermal energy as its main source of electricity.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	6. Energy Use	5.6.7	The organization is moving towards energy-efficient equipment by replacing old, inefficient equipment to help reduce energy use.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	6. Energy Use	5.6.8	Machinery and equipment is optimized for reduced energy use by adjusting speed and power of motors relevant to the type of processing.		Leadership	Recommendation	Cotton, Sheep wool, Mohair, Alpaca, Yak hair, Down, Recycled, MMCF, Latex
5. Facility / Environmental	6. Energy Use	5.6.9	For the viscose liquid process, the vacuum steam jet pump is optimized to reduce steam consumption.		Leadership	Recommendation	MMCF
5. Facility / Environmental	6. Energy Use	5.6.10	For the viscose liquid process, temperatures of caustic soda aqueous and solution are lowered to reduce steam consumption.		Leadership	Recommendation	MMCF
5. Facility / Environmental	6. Energy Use	5.6.11	The organization uses the oxidative properties of Hydroxyl Radical Active Oxygen to make viscose from pure cotton waste fabric with low temperature purification of dissolving pulp for fibers and lyocell fibers.		Leadership	Recommendation	MMCF